



## 2021-2022 Ministry Teams

In accordance to the CBFNC Bylaws Article 9, sections 1-3, Ministry Teams will help lead the ministries of CBFNC. These ministry teams may be established or disestablished as determined by the Coordinating Council. The ministry teams shall consist of the chair, chair-elect, past-chair and at least four at-large members. The three-person leadership team (chair, chair-elect and past-chair) shall assist the Nominating Team in recruiting at-large members to serve on the ministry team unless otherwise noted. Each ministry team is empowered to organize itself as it deems appropriate to carry out the ministry and witness of CBFNC as directed by the Coordinating Council. The Executive Coordinator or assigned members of CBFNC staff will serve as non-voting member of the ministry team.

### EQUIP

#### **Children's Ministry Advisory Team**

**Purpose:** The Children's Ministry Advisory Team exists to discern contemporary issues facing children and their families and children's ministries of congregations. The CMAT will ensure that plans are carried out for ministries that support and complement the children's ministries of congregations.

#### **Primary Responsibilities**

- Equip, connect and encourage children's ministers and adult volunteer leaders
- Provide oversight of ministries that support and complement the children's ministries in congregations
- Provide leadership to ad hoc planning teams for ministry events

#### **Helping Pastors Thrive Advisory Team**

**Purpose:** The Helping Pastors Thrive Advisory Team exists to advise, assist, support and advocate for CBF of North Carolina's Helping Pastors Thrive program on matters pertaining to overall program administration, structure, policies, programmatic content, assessment, promotion and outreach. The HPTAT shall also monitor program goals and outcomes, and offer feedback and recommendations to the program's administrators on the progress and attainment of the stated goals and outcomes, and in evaluating the effectiveness of the

program's initiatives. (Note: members of the team are chosen according to the requirements of the grant.)

### **Primary Responsibilities**

- Make recommendations to help assure that the program addresses the spiritual, vocational and educational needs of pastors.
- Advise the program to ensure it provides participants with content that addresses specific challenges facing pastors in the context of day to day ministry.
- Serve as an advocate of the program and a communication link between pastors, their congregations and CBFNC.
- Provide feedback, advice, and/or assistance with evaluating program goals, aims and purposes.
- Assist with program marketing and promotion.
- Assist in the identification and recruitment of participants (pastors) and new HPTAT members.

### **Music Ministry Advisory Team**

**Purpose:** The Music Ministry Advisory Team exists to discern contemporary issues facing music ministry in congregations. The MMAT will ensure that plans are carried out for ministries that support and complement the music ministries of congregations for all ages.

### **Primary Responsibilities**

- Equip, connect and encourage music ministers and volunteer leaders
- Provide oversight of ministries that support and complement the music ministries in congregations for all ages
- Provide leadership to ad hoc planning teams for ministry events

### **Spiritual Formation Advisory Team**

**Purpose:** The Spiritual Formation Advisory Team exists to discern ways to support and enhance the spiritual formation ministries of congregations. The SFAT will ensure that plans are carried out for ministries that support and complement the spiritual formation ministries of congregations.

### **Primary Responsibilities**

- Equip, connect and encourage clergy and laity who lead spiritual formation in congregations
- Provide oversight of ministries that support and complement the spiritual formation ministries in congregations
- Provide leadership to ad hoc planning teams for ministry events that promote spiritual growth and discipleship for all Christ followers

# EMBRACE

## **Missions Engagement Team**

**Purpose:** The Missions Engagement Team exists to strategize, plan and implement ways to promote greater engagement by congregations and individuals with the mission and ministries of the Cooperative Baptist Fellowship and its field personnel. In addition, MET will

### **Primary Responsibilities**

- Equip, connect and encourage clergy and laity who lead missions in congregations
- Enhance mission awareness, mission support, and mission involvement in congregations
- Provide oversight of ministries that support and complement missions in congregations • Provide leadership to ad hoc planning teams for ministry events

## **Racial Equity and Justice Team**

**Purpose:** The Racial Equity and Justice Team exists to bring awareness and change in the church and society surrounding issues of racial equity and racial justice.

### **Primary Responsibilities**

- Develop priorities and strategies to help develop awareness of issues surrounding racial equity and justice.
- Resource clergy and laity to help find solutions to local issues of racial inequity and injustice.
- Provide leadership to ad hoc planning teams for ministry events

## **Red Latina Leadership Team**

**Purpose:** The Red Latina Leadership Team exists to provide support and guidance for the network of Hispanic/Latino churches in CBFNC. (Note: Elects its own membership)

### **Primary Responsibilities**

- Provide leadership for Hispanic/Latino congregations to develop a strong network to maintain communion, fellowship and support.
- Provide leadership to determine appropriate strategies for continuing education, pastoral development, family strengthening and spiritual formation for clergy and lay leaders, addressing the challenges of the Latino community in this century. • Work in partnership with CBF Familia network
- Find ways to integrate Red Latina congregations and leaders to the life of CBFNC.

## **Welcome House Community Network Advisory Team**

**Purpose:** The Welcome House Community Network Advisory Team exists to strategize, plan and discern ways to increase knowledge and support of the Welcome House network. The team will

also be instrumental in building the WHCN to become a statewide group of churches engaged in hospitality ministry.

### **Primary Responsibilities**

- Develop priorities and strategies to help develop awareness of housing needs among vulnerable populations across our state. (toolkit development would be a part of this)
- Provide leadership and support for WHCN fundraising efforts.
- Provide oversight in awarding WHCN grants to congregations wishing to establish their own welcome houses.
- Provide encouragement and support to WHCN member churches.

## **ENGAGE**

### **Causey Scholarship Team**

**Purpose:** The Causey Scholarship Team exists to discern and distribute scholarship money to students pursuing degrees in theological schools and for non-degree continuing education programs.

### **Primary Responsibilities**

- Oversees proper process for scholarship requests and administration
- Discern and distribute scholarships for degree programs at theological institutions
- Discern and distribute scholarships for non-degree continuing education programs
- Discern and distribute money to support new leadership development programs for CBFNC

### **Collegiate Ministry Advisory Team**

**Purpose:** The Collegiate Ministry Advisory Team exists to support and inform CBFNC collegiate ministry and the campus ministers. They address issues facing this unique population, their families of origin and the congregations that hope to connect with them.

### **Primary Responsibilities**

- Equip, connect and encourage CBFNC campus ministers
- Provide oversight of ministries that support and engage congregations in how to best connect with this population
- Provide leadership to ad hoc planning teams for ministry events
- Explore and publicize the collegiate ministry story to CBFNC churches and beyond

### **Youth Ministry Advisory Team**

**Purpose:** The Youth Ministry Advisory Team exists to discern contemporary issues facing youth

and their families and youth ministries of congregations. The YMAT will ensure that plans are carried out for ministries that support and complement the youth ministries of congregations.

#### **Primary Responsibilities**

- Equip, connect and encourage youth ministers and adult volunteer leaders
- Provide oversight of ministries that support and complement the youth ministries in congregations
- Provide leadership to ad hoc planning teams for ministry events

## **ENHANCE**

### **Laity Engagement Team**

**Purpose:** The Laity Engagement Team exists to strategize, plan and implement ways to promote greater awareness and engagement of lay individuals with the mission and ministries of CBFNC.

#### **Primary Responsibilities**

- Discern and implement ways lay individuals in congregations can have greater awareness and engagement in the mission and ministries of CBFNC.
- Work with the Annual Gathering Planning Team to strategize and implement ways to promote greater attendance at the Annual Gathering
- Provide leadership to ad hoc planning teams for ministry events that promote greater lay engagement in the mission and ministries of CBFNC

### **Nominating Team**

**Purpose:** The Nominating Team exists to shall oversee the process to cultivate, solicit and enlist volunteer leaders for the Council and Ministry Teams. The Nominating team shall be composed of three members of the Coordinating Council, recommended by the Coordinating Council, and six at-large members.

#### **Primary Responsibilities**

- The Nominating Team shall cultivate, solicit and recommend Officers and At-large members of the Council to be elected at the Annual Business Meeting (ABM).
- The Nominating Team shall cultivate, solicit and recommend Officers for Ministry Teams, to be elected at the ABM. The Nominating Team shall assist those Officers in soliciting team members to be presented at the ABM.
- The Nominating Team shall cultivate, solicit and recommend At-large members of the Nominating Team to be elected at the ABM.
- The Nominating Team will recommend for approval at the next ABM, members to fill the unexpired terms of Council members, Ministry Team officers, and Nominating Team members who vacate their positions before their terms end.

## **Partnership Development Team**

**Purpose:** The Partnership Development Team exists to enhance the relationships between CBFNC and its ministry partners.

### **Primary Responsibilities**

- Help develop ways to enhance the relationship between CBFNC and its ministry partners
- Evaluate requests from partners and determine the amount of financial support CBFNC will provide in the next fiscal year