

Winter Park Baptist Church

Wilmington, North Carolina

Minister of Students and Young Adults

Position Overview:

The Minister of Students and Young Adults provides leadership for developing and implementing ministries of spiritual formation, worship, outreach, caring support and leadership development for students and young adults (middle school, high school, and college aged). This position requires the individual to relate socially and spiritually with students and young adults; and recruit, equip and enable volunteers (teams) to assist in the spiritual development of the students and young adults.

Minister of Students and Young Adults Responsibilities:

1. Develop and implement a comprehensive vision and strategy for students/young adult ministry with a collaborative leadership team and church staff.
2. Develop and implement a comprehensive strategy to partner with local colleges and universities to grow a strong college ministry focusing on Christian maturity, leadership development and missional opportunities.
3. Work with the congregation to enable students and young adults to become leaders in the life of the church.
4. Provide ministerial services in the form of counseling/spiritual guidance to youth/students, their families, and young adults.
5. Plan, coordinate and recruit volunteers to assist in the leadership of age-appropriate Sunday morning Bible Study groups, evening Bible Study/Social gatherings (huddles) and other weekday gatherings (Wednesday night activities). Work with youth team volunteers, college students and young adults to select appropriate curriculum, and provide resources and training for leaders.
6. With assistance from lay leaders, students and team leaders, select, plan, coordinate and lead age-appropriate mission trips/retreats and recreational trips/retreats.
7. Be supportive of youth, students and young adults in their activities outside the church, which may include visiting school/college campuses and attending special events.

8. Promote activities with other churches and organizations.
9. Maintain a calendar of events and planned activities in the WPBC Newsletter.
10. Ensure that the youth and young adult ministries have an effective social media presence.

General Responsibilities:

1. Devote time to one's own spiritual and personal development.
2. Seek out and participate in on-going training opportunities and provide appropriate training to lay leaders/volunteers.
3. Work closely with the Missions Committee and Associate Pastor for Missions to develop and engage students and young adults in Christian missional ministries.
4. Participate in hospital and home visitation of students and young adults (and other members of the congregation, if directed by the senior pastor).
5. Work with the Fiscal Affairs Committee and its guidelines to develop and administer budgets for Students and Young Adult ministries.
6. Participate and assist in leading worship services as directed by the senior pastor.
7. Serve as a member of the Staff Ministry Team and Church Council.
8. Give support to other staff ministers and programs of the church.