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Bringing Baptists of North Carolina Together for Christ-Centered Ministry

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Facing the Challenge

"So now give me this hill country of which the Lord spoke

on that day. . ."

-Joshua 14:12



2021 Annual Report

Cooperative Baptist Fellowship North Carolina

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Liz Johnson, Raleigh Area Campuses
Adrian Bullock, NC Central University
Adam Horton, UNC Greensboro
Caitlin Jackson, Charlotte Area Campuses
Charity Roberson, East Carolina University
David Stone, Western Area Campuses
Chris Towles, Wake Forest University

FACEBOOK:

Cooperative Baptist Fellowship of North Carolina

INSTAGRAM: <u>cbfnorthcarolina</u>

TWITTER: CBFNC

WEBSITE: cbfnc.org

EQUIP MINISTERS & CHURCHES

CBFNC supports and strengthens ministry leaders and the congregations they serve in three primary ways:

- **Ministerial Transitions** Assisting ministers and churches navigating changes in ministry placement and employment.
- **Ministerial Resources** Providing resources for ministers to grow spiritually and professionally, including the Lilly-funded Helping Pastors Thrive initiative.
- Church Resources Connecting churches with resource providers (sister churches and ministry partners) that can respond to congregational needs.



ENGAGE STUDENTS AND YOUNG ADULTS

CBFNC invests in emerging generations of Cooperative Baptists by offering faith formation experiences for youth, sustaining student ministries on college campuses across our state and supporting quality theological education for current and future congregational leaders. We engage students and young adults by

- · Hosting retreats for children and for youth that focus on deepening discipleship and missions.
- Supporting Cooperative Baptist Student Fellowship (CBSF) ministries and campus ministers on 16 college campuses.
- Offering Growing Young, in partnership with Fuller Youth Institute (FYI), to help churches better welcome and engage young people ages 15–29.
- Providing scholarship assistance to students engaged in theological education.

EMBRACE NEIGHBORS THROUGH MISSIONS

CBFNC partners with churches and missional catalysts to embrace neighbors with the love of Christ through close, meaningful relationships. We embrace neighbors by

- Providing grants to churches for causes such as disaster and hunger relief.
- Assisting congregations in ministries of racial equity and justice.
- Supporting the Red Latina (Latino) state-wide ministry.
- Ministering to refugees and immigrants through Welcome House Community Network.
- Partnering with CBF field personnel and other missional advocates.
- Funding nearly 30 missions and social ministry partners; theological and higher education partners; and Baptist identity partners.



FROM YOUR EXECUTIVE COORDINATOR

Facing the Challenge

Now give me this hill country... (Joshua 14:12)

Joshua and Caleb were rare people. When Moses sent 12 spies into Canaan to determine whether the Israelites could conquer the Promised Land, only Joshua and Caleb were willing to try. The majority said, "No way." Joshua and Caleb had the courage not only to undertake a challenging task, but to go against their colleagues and issue a minority report.

Forty-five years later, with Joshua now in charge and some but not all of the land in Israelite possession, 85-year-old Caleb asks for another challenge. Rather than asking for the easy reward from his old friend, he demands another challenge. "Give me this hill country," the land still occupied by giant warriors in fortified cities. Throughout his life, Caleb believed in facing any challenge that came his way.

We inhabitants of earth have been facing a pretty big challenge since March 2020, the challenge of COVID-19. That challenge has affected every area of our lives, including the church. I'm proud of the way our Fellowship has faced this challenge.

Churches have faced the COVID-19 challenge

CBFNC partner churches have faced a whole series of challenges since the pandemic first struck—how to stop gathering; how to meet online; how to resume gathering; how to conduct our ministries in a "hybrid" format. Though some churches have suffered financially, many churches have actually experienced financial growth.

CBFNC has faced the COVID-19 challenge

Churches are at the heart of our Fellowship but our life and ministry together are more than the sum of the parts. From resourcing churches, expanding missions, ministering to students whose educational life has been disrupted for three academic years and supporting partners, CBFNC has bravely and effectively faced this challenge.

Thanks to the generosity of many churches and individuals, financial support for CBFNC's ministries has remained strong, much stronger than we could have hoped for early in the pandemic. We cannot adequately express how grateful we are for the generosity of all our contributors – both churches and individuals.

There are more challenges to come

Though we can deservedly celebrate how, together, we are facing the challenge of COVID-19, we must be honest that our ministry context (for churches and our Fellowship as a whole) was quite challenging before March 2020. And many challenges remain.

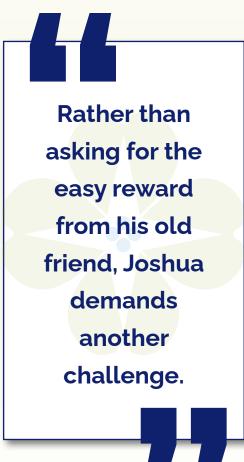
When will we "fully open?" Who will finally "come back?" What will the "new normal" be like? What must we do differently? What can remain as before? Will giving remain strong? How can we reach young people?

While there are no easy answers to these questions, one thing's for sure: these are challenges that we can face much better together than if we try to face them alone. Now, more than ever, we need each other. And CBFNC stands ready to be the bridge that joins pastors, churches, partners and individuals across our Fellowship together.

There are more challenges to face, more hills to climb. There are giants in the land. They occupy fortified cities. Like Caleb, let's not back down. Let's commit to facing the challenges, together.

Larry Hovis

CBFNC Executive Coordinator



Your Gifts

0

Assisted **105** ministers through ministerial transitions and engaged with **99** congregations through pastoral staff transitions.



Promoted **80** ministry and non-ministry staff positions on the CBFNC Ministry Job Board, representing **66** congregations.



Hosted **10** Helping Pastors Thrive virtual workshops and events to inspire pastors spiritually and professionally.



Launched the Welcome House Community Network, a signature missions program of CBFNC that seeks to provide temporary housing and community outreach to vulnerable and housing insecure in every city and town in our state.



Over **200** students participated in campus ministry groups with **13** campus ministers and interns on our CBFNC staff who discovered new and creative ways to connect with young adults during the most tumultuous year of their lives.



Welcome Ride 2020, the inaugural fundraising and awareness building event for Welcome House Community Network, raised over \$21,000 for start-up grants for congregations and ministry partners to establish new Welcome House ministries.

MADE THIS POSSIBLE IN 2020-2021



Hosted the 425th refugee/immigrant guest at Welcome House this past year.



Collegiate Ministry leaders held monthly "Growing Stronger" town hall meetings on Zoom to talk about racial and social justice issues with college students, garnering upwards of **250** views on social media.



Provided **53** webinars and online roundtable discussions for pastors and lay leaders about relevant issues facing churches in the midst of a pandemic.



Gave over **\$59,000** in grant money as Missions Engagement, Global Partnership (CBF Field Personnel), Hunger Fund and Disaster Relief grants to churches and partners across our state and world.



Red Latina ministry held **40** webinars and events for ministers and families throughout the year and provided financial support to pastors in need.



Awarded **\$92,000** in theological education scholarships to **33** current and future Baptist ministers pursuing their M.Div., D.Min., Th.D., Ph.D., or taking non-degree, continuing education courses.

A TRUSTED PARTNER FOR CHURCHES

Having served First Baptist, Wadesboro as interim pastor on more than one occasion, Dr. Harry Workman enlisted CBFNC to help guide the church through its next transition when he was called to serve a second interim. He had led the church through a partial discernment process following the departure

of its previous Intentional Interim Pastor and partial church split. But Harry quickly realized they needed a trusted ministry partner to walk with them through a full, faithful discernment and identity process in order to heal and move forward.

He invited CBFNC leaders to facilitate listening/discerning retreats for the congregation. Several CBFNC leaders were also invited to preach and conduct teaching exercises on the Four Fragile Freedoms of Baptist identity. Then, COVID-19 struck and Harry found himself once again serving First, Wadesboro as an intentional interim.

During this time, Harry continued to seek guidance from CBFNC and invited leaders to speak to the congregation a couple more times about the cooperative ventures among autonomous congregations. He believes the integration of CBFNC leadership into First, Wadesboro's process was key to the congregation taking on a new sense of identity and empowering them to move forward as a smaller, but stronger body. The process also resulted in the church calling Harry as its next pastor. He says he realizes it is unusual for an interim, especially a two-time interim, to become the called pastor. But he believes that he and the church both know what and who they are, flaws and all.

GUIDING THE PASTORAL SEARCH PROCESS

Discerning God's will through a pastoral transition process involves a lot of contemplative prayer and conversations with others who are also intentionally aware of His presence. Dr. Matt Riggsbee knew that conversations with CBFNC leaders would help provide clarity as God was guiding him to a new pastoral opportunity.

It was through authentic conversations with CBFNC friends and leaders that Matt says he and his family understood their ministry at Jersey Baptist in Lexington was nearing completion. Those faithful discussions allowed him to define in detail how God was guiding him and his family toward their next opportunity of service. The advice and collaboration with CBFNC allowed Matt to see God at work aligning his family's context with congregations searching for their next pastor.

At the same time, CBFNC was also engaged with First Baptist, Hillsborough in its pastoral search process. This provided fruitful moments of overlapping interactions as the church and Matt were in the midst of similar conversations about how God was guiding both their futures. CBFNC provided that bridge between Matt and First, Hillsborough. Ultimately, this resulted in the church calling Matt as its new senior pastor. Together, he and his new congregation are discerning how God provides kingdom-oriented priorities through prayer and relationships with other partners in ministry such as CBFNC.



SUPPORT IN A CHALLENGING SEASON

When the global pandemic pushed us all into unknown territory, CBFNC leaders and staff were forced to find new ways to support pastors, churches and partners. Initial efforts focused heavily on equipping churches and their leaders by offering webinars and online roundtables or gatherings.



People were cooped up at home, removed from meeting with their peers and support groups in-person. As Kevin McDaniel, pastor to students at Hominy Baptist, Candler shared, "I felt added, self-inflicted, stress due to the fact I had only been at Hominy Baptist a couple of months when the pandemic hit. I didn't really know my people and I was trying to build relationships with students I didn't know over Zoom, which was a great tool but doesn't compare with being in the same room and face-to-face."

Kevin participated in a CBFNC roundtable for youth ministers. "That was a point of inspiration, affirmation and support that I needed." he said.

The experience of engaging in that CBFNC virtual roundtable reminded Kevin that he wasn't alone in the turmoil of ministering in a global pandemic. And the discussion gave him ideas of how to do better virtual ministry going forward.

Kevin adds, "Galatians 6:2 tells us to 'bear one another's burdens, and in this way we fulfill the law of Christ. In my ministry, I typically look at myself as a burden lifter for others, but this pandemic and the amazing group of ministers I interacted with through this roundtable convened by CBFNC, reminded me that I need help from my brothers and sisters with my burdens too."



PREPARING FUTURE BAPTIST MINISTERS

Have you ever had a dream that followed you into the day? Alden Gallimore has and it changed his life. Alden first felt God's calling when he was 14. His faith was strong, but had not necessarily pulled him into ministry. However, one night in 2018 that all changed in a dream.



"I felt God's presence and I saw myself as a divinity student. I had never considered going back to school, but in my dream, I loved being a student again," Alden remembers.

Alden woke up and understood God had a plan for him. He would go back to school. He would pursue a divinity degree. And perhaps through congregational ministry or perhaps chaplaincy, he would share God's love with his community.

Alden is making his dream come true as a student at Wake Forest University School of Divinity thanks in part to support from a CBFNC Causey Fund Scholarship. With one year behind him now, he says he feels a pull towards both congregational ministry and chaplaincy. He adds that he appreciates CBFNC's commitment to higher education by not only offering scholarships, but also by encouraging young ministers to pursue a divinity degree.



KEEPING STUDENTS CONNECTED

Trying to navigate through schoolwork and keep up with community friendships in the midst of a pandemic was stressful and depressing for UNC-Chapel Hill student Mackenzie Smith. "It was difficult to keep in touch with friends when we couldn't go to restaurants, libraries or in-person classes," she said. "It took a global pandemic for me to realize how much I took advantage of giving hugs, sharing meals and just sitting to talk with a friend within six feet."



She says the Zoom meetings allowed for sharing fun highs and lows and engaging in deeper discussions of what Heaven and God look like. The gatherings were a nice change after a whole day of serious online classes. "Being able to meet in-person some, having conversational hangout time while making blankets for the Ronald McDonald House and playing Among Us, was for me a glimpse of the return to normalcy I really needed during that time." Mackenzie adds.

Thanks to CBSF, Mackenzie says she remained connected with her community but more importantly, she maintained her connection with God.



WELCOMING THE STRANGER

Refugee and immigrant ministry is an important expression of how CBFNC promotes embracing neighbors through close, meaningful relationships. Since 2015, CBFNC has been partnering with Marc and Kim Wyatt, CBF field personnel serving in the Raleigh area, in Welcome House Raleigh and the new Welcome House Community Network. Because of the generosity of so many across CBFNC, Welcome House has served over 425 refugee and immigrant guests since it launched with the primary goal of sharing the love of Christ through hospitality and friendship.



Temple Baptist Church in Durham has embraced the Welcome House ministry and church member Delores Stimpson shares what that experience has been like.

"When we received our first guest, Ebtesam, it was a special blessing to provide her with temporary housing. I met her as she was entering the house for the first time. As we were introduced, I looked into her eyes and saw exhaustion after a long journey, a sense of being overwhelmed as she was receiving information and a hint of fright without knowing exactly where she was at that moment," said Delores.

"Before leaving to give her time to complete her orientation, I told her 'You are safe here and we love you.' She looked up and a slight smile came across her lips as the interpreter translated my message. She looked at me and locked her arms across her heart, shaking her head in agreement. followed outside just as a young man from down the street arrived to use our basketball goal, a daily after-school routine. I explained that he was a neighbor and introduced them and asked if she was ok if he played ball. Her interpreter again explained and she responded in her language resulting in laughter from the interpreter. She said it was beautiful to see the young man's smile and she looked forward to him playing basketball. She also said that she felt safe and at peace."

EXTENDING OUR MISSION THROUGH PARTNERS

In addition to CBFNC's core constituents of churches and individuals, we also support 30 ministry partners, including the four divinity schools in North Carolina. CBFNC, along with its churches and individuals, have generously supported the mission of Wake Forest University's School of Divinity since its inception in 1999.



Jonathan Lee Walton, dean of the School of Divinity and Wait Chapel, shares that CBFNC provides crucial scholarship funding that allows Wake Divinity students to pursue theological education and preparation for their call. In addition, he adds that the relationship with CBFNC has also led to funding for the school's new Baptist Commons, which is a hub of resources and support for all Baptist students. "The Baptist Commons not only speaks to Wake Divinity's rich Baptist traditions, it also celebrates the diverse voices of Baptists who, like our CBFNC students, seek to create spaces of acceptance and welcome," he said.

Dean Walton says that with the care and attention as partner, CBFNC offers so much more than financial support. "You provide encouragement, connections, internships and networking opportunities."

He adds, "We look forward to continuing to help prepare and shape leaders who will serve their churches and communities as agents of justice, reconciliation and compassion. Thank you for believing in our students."



When COVID-19 struck in 2020, Temple Baptist Church in Raleigh saw a need for a food ministry to help local neighbors struggling with hunger as many feeding programs were forced to shut down. As a CBFNC partner church, Temple reached for assistance through CBFNC's Hunger Fund. Temple was awarded a Hunger Fund Grant from CBFNC, which has allowed it to provide lunches to those in need over the last year. The church partners with the Wake County Urban Ministries to provide food for the Helen Wright Women's Shelter as well as the Salvation Army Women's Shelter. In addition, Temple, Raleigh has partnered with Princeton Church of God in Johnston County to distribute lunches to those in need.

The Hunger Fund Grant from CBFNC also enabled Temple Baptist to partner with New Bern House to distribute lunches to the homeless and Spring Forest Apartments to feed children who were doing virtual school at home during the last school year.

Because of the generosity of many to CBFNC's Hunger Fund, the church was able to provide over 1,700 lunches to those in need on a weekly basis. Volunteers with Temple, Raleigh estimate that they made and delivered over 46,000 in the first year of this ministry. Mike Parnell, pastor of Temple, Raleigh said, "We are grateful to CBFNC for providing the funding for this vital ministry. Because of CBFNC's support and the labor of many volunteers, there are people in our community that are able to eat that otherwise would go hungry."



Enhancing our FELLOWSHIP

ANNUAL GATHERING GOES VIRTUAL IN 2021

For two days on March 18 and 19, the CBFNC family enjoyed a wonderful time of worship, learning and fellowship through the virtual 2021 Annual Gathering. The all virtual format was a first in our history. We are so grateful to all those who worked hard to make it possible and to all those who took the time to engage with us.

Annual Gathering is by far CBFNC's premier event and one of the most cherished things that we get to do as a fellowship. It is one of the ways through which we are working to build the beloved community as we seek to equip, embrace and engage CBFNC'ers.

While we missed gathering in-person this year, there were still aspects of Annual Gathering offered that many have come to expect over the years. There was engaging worship (both in word and in music), 17 informative workshops and several opportunities to connect with others across the state via Zoom. More than 500 people registered to participate. Videos of the main sessions, Opening Plenary with Emily Hull McGee and Timothy Peoples and Closing Worship with Jerusha Neal, reached well over 1,000 views across multiple platforms. So though we were not able to be together physically, in many ways we were able to reach more people through the virtual format.

Additionally, we were blown away by the generosity of our fellowship in giving to the Annual Gathering Offering. Because of many of you, we surpassed our goal and raised over \$20,000. We are so grateful for each dollar that was given and for the support that will enable CBFNC to remain your steadfast partner in the year ahead, innovating and adapting alongside you as we find our footing on the other side of this pandemic.



CBFNC UPDATES LOGO

During Annual Gathering, CBFNC unveiled its updated logo! You have probably seen the new logo in use across all CBFNC communications platforms by now.

The logo refresh was one of the projects undertaken last year by our new director of communications, Jamie Rorrer, working in collaboration with a consulting firm, the CBFNC staff and the Communications and Marketing Committee of the Coordinating Council.



The updated logo features a bolder, more modern look, created with several design goals in mind: simplification, modernization, flexibility and better alignment with the larger CBF family.

It retains some of the elements from our previous logo such as the dogwood flower, the centrality of the cross and shades of blue and green.







Enhancing our FELLOWSHIP

THEOLOGICAL EDUCATION SCHOLARSHIPS

LOLLEY SCHOLARSHIP RECIPIENTS

Duke University School of Divinity

Maggie Kennedy Luke Perrin Elizabeth Swett Sean Timmons

Wake Forest University School of Divinity Kristina Meyer

Campbell University
School of Divinity
Tanner Brown

CAUSEY FUND SCHOLARSHIP RECIPIENTS

Asbury Theological Seminary

Elmer Amaya

Campbell University School of Divinity

Amanda Allard
Jonathan Boggs
Adrian Bullock
Steven Chewning
Brydon DeWitt
Mark Gibson
Benjamin Gurganus
Anita Laffoon
Delaney Metcalf
Timothy Pearce
Cari Willis
Audrey Langley Wilson

Duke Divinity School

Tarsha Wiggins-Banister
Micah 'Benji' Belong
Claudia Grainger
Hunter Greene
Michael Jones
Ryan Reed
Stefan Weathers
Christopher West

Fuller Theological Seminary

Dane Jackson

Gardner-Webb School of Divinity

Davina Corn Altman Santiago Reales Jordan Tripp

McAfee School of Theology, Mercer University

Justin Cox Chris Hensley



CBFNC COLLEGIATE MINISTRY CAMPUSES

Appalachian State University

Charlotte Area:

Kings College Queens University UNC Charlotte

Duke University

East Carolina University

North Carolina Central University

Triangle Area:

Meredith College North Carolina State University

William Peace College

Wake Tech Community College

UNC Asheville

UNC Chapel Hill

UNC Greensboro

Wake Forest University

Western Carolina University

Partnerships on Other Campuses:

Campbell University

Chowan University

Gardner-Webb University

Mars Hill University

Wingate University

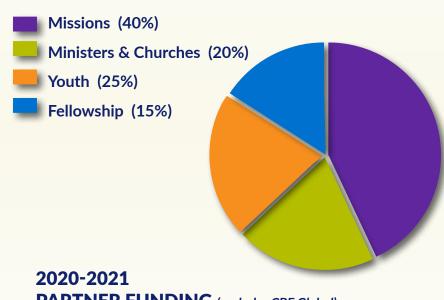


Enhancing our FELLOWSHIP

THANK YOU FOR YOUR GENEROUS SUPPORT of the mission and ministry of CBFNC. Because of you, the love of Christ has been shown to newcomers, young leaders, struggling congregations, transitioning clergy and many individuals across our state. Your generosity honors the work that CBFNC does and supports our ministries to equip churches and their leaders, engage students and young adults and embrace neighbors through missions.

We rely solely on your financial support and are grateful that you have chosen to partner with us again. CBF of North Carolina, Inc., is a 501(c)(3) nonprofit and does not receive operational support from any denominational group, including CBF Global. As a result, CBFNC is dependent on your financial support. Your contribution ensures we can continue to support congregations, their leaders and their communities.

2020-2021 CBFNC MISSIONS & MINISTRY





PARTNER FUNDING (excludes CBF Global)

- Missions & Social Ministries (32%)
- **Theological Education Partners (28%)**
- Collegiate Ministry Partners (22%)
- Congregational & Ministry Support Partners (10%)
- **Baptist Identity Partners (8%)**

CBFNC TOTAL GIFTS

2020-2021

Not including contributions to CBF Global and other designated causes.

\$2,696,000

was given for the **Missions and Ministry Funding Plan**



GIVE ONLINE:

www.cbfnc.org/give

OR MAIL TO:

CBFNC 2640 Reynolda Road Winston-Salem, NC 27106

YOUR FINANCIAL SUPPORT IS VITAL. As we go into churches and communities to serve in Christ's name, your financial partnership is necessary for our ministry and that of our many ministry partners.

Many individuals give through their church budgets. Continue to give through your church but also consider making an individual contribution directly to CBFNC. Every gift, no matter the size, makes a difference!



Contributing CHURCHES

Angier Baptist Church - Angier Antioch Baptist Church - Taylorsville Ardmore Baptist Church - Winston Salem Athens Drive Baptist Church - Raleigh Bear Swamp Baptist Church - Littleton Benson Baptist Church - Benson Bethlehem Baptist Church - Youngsville Blackwell Memorial Baptist Church Elizabeth City Boiling Springs Baptist Church - Boiling Springs Boonville Baptist Church - Boonville Brunswick Islands Baptist Church - Supply Bullock Baptist Church - Bullock Burningtown Baptist Church - Franklin Calvary Baptist Church - Asheville Calvary Baptist Church - Mars Hill Calvary Baptist Church - Mount Airy Calvary Baptist Church - Reidsville Canton First Baptist Church - Canton CBF Global - Atlanta GA CBF South Carolina - Columbia, SC Chadbourn Baptist Church - Chadbourn Chowan University - Murfreesboro Churchland Baptist Church - Lexington Clemmons First Baptist Church - Clemmons College Park Baptist Church - Greensboro College Park Baptist Church - Winston Salem Connaritsa Baptist Church - Aulander Cornerstone Baptist Church - Valdese Covenant Baptist Church - Gastonia Crabtree Valley Baptist Church - Raleigh Cullowhee Baptist Church - Cullowhee Dortches Baptist Church - Rocky Mount Durham Memorial Baptist Church - Durham Early's Baptist Church - Ahoskie Eatons Baptist Church - Mocksville Ecclesia Baptist Church - Fairview Edenton Baptist Church - Edenton Emerald Isle Baptist Church - Emerald Isle

Emerywood Baptist Church - High Point

Enfield Baptist Church - Enfield

Fair Bluff Baptist Church - Fair Bluff

Enon Baptist Church - Oxford

Falls Baptist Church - Wake Forest Fellowship Baptist Church - Winston Salem First Baptist Church - Ahoskie First Baptist Church - Albemarle First Baptist Church - Asheville First Baptist Church - Biscoe First Baptist Church - Black Mountain First Baptist Church - Bladenboro First Baptist Church - Boone First Baptist Church - Bryson City First Baptist Church - Burnsville First Baptist Church - Butner First Baptist Church - Carolina Beach First Baptist Church - Clarkton First Baptist Church - Clayton First Baptist Church - Clinton First Baptist Church - Cramerton First Baptist Church - Danville First Baptist Church - Dobson First Baptist Church - Drexel First Baptist Church - Dunn First Baptist Church - Elizabeth City First Baptist Church - Elkin First Baptist Church - Elon First Baptist Church - Fairmont First Baptist Church - Farmville First Baptist Church - Favetteville First Baptist Church - Forest City First Baptist Church - Four Oaks First Baptist Church - Gastonia First Baptist Church - Graham First Baptist Church - Greensboro First Baptist Church - Hamlet First Baptist Church - Henderson First Baptist Church - Hickory First Baptist Church - Hillsborough First Baptist Church - Huntersville First Baptist Church - Jamestown First Baptist Church - Jonesville First Baptist Church - Kannapolis First Baptist Church - Kernersville

First Baptist Church - Laurinburg

First Baptist Church - Lenoir

First Baptist Church - Lexington First Baptist Church - Liberty First Baptist Church - Lincolnton First Baptist Church - Lumberton First Baptist Church - Marion First Baptist Church - Mayodan First Baptist Church - Mebane First Baptist Church - Monroe First Baptist Church - Morehead City First Baptist Church - Morganton First Baptist Church - Mount Airy First Baptist Church - Mount Gilead First Baptist Church - Mount Holly First Baptist Church - Mount Olive First Baptist Church - New Bern First Baptist Church - North Wilkesboro First Baptist Church - Raleigh First Baptist Church - Red Springs First Baptist Church - Rockingham First Baptist Church - Rowland First Baptist Church - Rutherfordton First Baptist Church - Sanford First Baptist Church - Shelby First Baptist Church - Smithfield First Baptist Church - Southern Pines First Baptist Church - Spring Hope First Baptist Church - Stanfield First Baptist Church - Stantonsburg First Baptist Church - Statesville First Baptist Church - Stoneville First Baptist Church - Svlva First Baptist Church - Tarboro First Baptist Church - Tryon First Baptist Church - Valdese First Baptist Church - Wallace First Baptist Church - Washington First Baptist Church - Wavnesville First Baptist Church - Weaverville First Baptist Church - West Jefferson First Baptist Church - Whiteville First Baptist Church - Wilmington First Baptist Church - Wilson

First Baptist Church - Winston Salem

First Baptist Church of Smithton - Belhaven Fishing Creek Baptist Church - Whitakers Flat Rock Baptist Church - Hamptonville Flat Springs Baptist Church - Sanford Florence Baptist Church - Forest City Forest Hills Baptist Church - Raleigh Franklinton Baptist Church - Franklinton General Baptist State Convention of NC. Inc. Raleigh Greenwood Forest Baptist Church - Cary Grevstone Baptist Church - Raleigh Grove Park Baptist Church - Clinton Hayes Barton Baptist Church - Raleigh Haves Barton United Methodist - Raleigh Hester Baptist Church - Oxford Hickory Rock Baptist Church - Louisburg Hiddenite Baptist Church - Hiddenite Highland United Methodist Church - Raleigh Hillside Church - Chapel Hill Hominy Baptist Church - Candler Hope Christian Fellowship Church - Roanoke Rapids Hope Valley Baptist Church - Durham Iglesia La Voz de la Esperanza - Charlotte Immanuel Baptist Church - Greenville Jersey Baptist Church - Lexington Jubilee Baptist Church - Chapel Hill Knightdale Baptist Church - Knightdale Knollwood Baptist Church - Winston Salem Lafayette Baptist Church - Fayetteville Lakeside Baptist Church - Rocky Mount Lamberth Memorial Baptist Church - Roxboro Lennons Cross Roads Baptist Church - Bladenboro Littleton Baptist Church - Littleton Longview Baptist Church - Raleigh Loray Baptist Church - Gastonia Louisburg Baptist Church - Louisburg Lystra Baptist Church - Chapel Hill Mars Hill Baptist Church - Mars Hill Masonboro Baptist Church - Wilmington McGill Baptist Church - Concord Memorial Baptist Church - Buies Creek Morningside Baptist Church - Asheville Mosaic of Clayton - Clayton

Mount Adar Baptist Church - Mebane Mount Carmel Baptist Church - Chapel Hill Mount Gilead Baptist Church - Pittsboro Mount Hermon Baptist Church - Durham Mount Pisgah Baptist Church - Favetteville Mountain Grove Baptist Church - Hickory Mount Zion Baptist Church - Whiteville Mt. Vernon Baptist Church - Forest City Murfreesboro Baptist Church - Murfreesboro Neill's Creek Baptist Church - Angier Network For Good - Southfield, MI New Hope Baptist Church - Raleigh New Life Chinese Christian Church - Kannapolis Nobles Chapel Baptist Church - Sims North Carolina Baptist Foundation - Carv Nurturing Faith, Inc. - Macon, GA Oak Ridge Baptist Church - Kittrell Oakmont Baptist Church - Greenville Olive Chapel Baptist Church - Apex Open Arms Fellowship - Creedmoor Oxford Baptist Church - Oxford Pauline Baptist Church - Four Oaks Peace Haven Baptist Church - Winston Salem Pfafftown Baptist Church - Pfafftown Piney Grove Baptist Church - Mount Airy Poplar Springs Baptist Church - Shelby Pritchard at South End - Charlotte Providence Baptist Church - Charlotte Providence Baptist Church - Hendersonville Revnoldson Baptist Church - Gates Richfield Baptist Church - Richfield Ridge Road Baptist Church - Raleigh Roberts Chapel Baptist Church - Pendleton Rocky River Baptist Church - Siler City Rolesville Baptist Church - Rolesville Rosewood First Baptist Church - Goldsboro Ross Grove Baptist Church - Shelby Round Hill Baptist Church - Union Mills Roxboro Baptist Church - Roxboro Sardis Baptist Church - Charlotte Schrader Properties Management LLC - Raleigh Sharon Baptist Church - Smithfield Snyder Memorial Baptist Church - Favetteville

Southeast Baptist Church - Greensboro Spencer Baptist Church - Spindale Spilman Memorial Baptist Church - Kinston St. John's Baptist Church - Charlotte St. John's Baptist Church - Raleigh Swift Creek Baptist Church - Raleigh Tabernacle Baptist Church - Raleigh Temple Baptist Church - Durham Temple Baptist Church - Raleigh Temple Baptist Church - Wilmington The Fountain of Raleigh Fellowship - Raleigh The Fullerton Foundation Inc. The Memorial Baptist Church - Greenville Triangle Baptist Church - Raleigh Trinity Baptist Church - Newton Trinity Baptist Church - Raleigh Union Cross Baptist Church - Kernersville United Baptist Church - Winston Salem Unity Christian Church Int'l - Fayetteville U.S. Committee for Refugees & Immigrants Inc. - Raleigh Wake Forest Baptist Church - Wake Forest Warrenton Baptist Church - Warrenton Watts Street Baptist Church - Durham West Side Baptist Church - Winston Salem Westfield Baptist Church - Dunn Westview Baptist Church - Shelby Westwood Baptist Church - Carv White Oak Baptist Church - Clayton Wingate Baptist Church - Wingate Winter Park Baptist Church - Wilmington Winterville Baptist Church - Winterville Wise Baptist Church - Wise Woman's Missionary Union of NC - Raleigh

Woodhaven Baptist Church - Apex

Yates Baptist Church - Durham

Zion Baptist Church - Shelby

Zebulon Baptist Church - Zebulon

Woodland Baptist Church - Wake Forest

Youngsville Baptist Church - Youngsville

Contributing INDIVIDUALS

Meghann Adams Natalie and Christopher Aho Linda Alexander Belle Allen Carol and Tom Allen Christopher Allen Jacqueline Allen Courtney Allen Harriet Altman Patricia Aman Lenwood Ammons Estate Anna and LaCount Anderson Susan Andrews Derrick Arellano Penny Arnold Michael Arthurs Jennifer and Seth Asbill Amanda Atkin Cheryl Atkins Mary Babcock Marc Barber Patricia and Robert Barker James Barnes Shaquisha Barnes Betty and Richard Barnett Carrie Barzola Kathy Bass Jeanne and Roger Baucom Bill Baxley Jennifer and Paul Baxley Nancy and John Baxley Ed Beddinafield Gwen and John Bell Sheila and Rodnev Bell Rick Bennett Anna Bickley Brant Bills **Emily Bissette** Matthew Bissette Sarah and James Blackwell April Blankenship Pepper Blankinship Brad and Sarah Boberg Amy Boone J C Boone Susan Bordeaux Jennifer and Toby Bowen Dorothy Bowman Joshua and Jessica Breazeale Renee and Jim Bridges Gina and Charles Brock Laurie and David Brooks Carlton Brown Kenvetta Brown

Mary and Ronald Brown

Nancy Brown Nancy and Steve Brown Ashleigh Bugg Laura Bugg Doris Bunn Helen Bunton Alice and Linden Burch Susan and Wade Burnette Jacqueline Burpeau Angela Butler Copeland Cain Karen Carrera Ben Carson Susan and Tony Cartledge Lynn and Richey Causey Shirley and Ronald Cava Annie and Biju Chacko Trishia and Kenny Chapman Ka'thy Chappell Phillip Chappell Deborah and Donald Cherry Kaitlyn Ciminillo Boothe Zackary Cline Julie Cloud Beth Cockman-Wood and Richard Wood Gail and Michael Cogdill Lori and Jason Coadill Alice and Lee Colbert Melanie Collier Renee and David Connelly Austin and Betty Connors Amy and Stephen Cook Belinda and Jeffrev Cook Charlotte B. Cook Meg Cooper Susan Corbitt Steve Cothran Gail Coulter Rosemary Creech Jim Cross Anita Culler Russell Culler Michael Currin Roberta and Gary Cyrus Barbara Dallas Kelly Daughtry Chester David Kaye Davis Linda Davis Sarah Davis Louise and Carl Dawson Mary and Dan Day

Carson Dean

Tarvn Deaton

Marcia Delanev Linda Denney Lisa DeVane John Dewitt Marie-Josee Dionne Mike Dossett Janet and John Doughty David Draper Kathy Driver Terri Ducker William Duke Adele Dunkin Patricia Dunn Carol Dunning Theresa Early AnaRita Eason Brenda and Oscar Edwards Flizabeth and Mark Edwards Martha Edwards Phyllis Edwards Karen Eickhoff Trudy and Stephen Gary Elkins Judy and Tom Eustice Debbie Farrell Pat Faulkner Melanev Flowers Paul Flowers Kathy Floyd Shelley Foushee Connie Fowler Ben Freeland Debra and Curtis Freeman Sharon Freeman Kathrvn Friggle-Norton Katie Furr Maggie Gallagher Amy and William Galloway Tonva Gandv Marsha and Robert Garrett Audrey Gastmeyer Deidra and Roger Gilbert Lou Ann and Trev Gilliam Barbara and Jack Glasgow Ashley and Syzmon Glimanski Julia and John Glover Sue Glover Peggy Gold Shana Greer Joseph Griffin Irvin Grigg Kathy Grosvenor Janet and Mark Gruchacz John Hackworth Hanna and Scott Hagaman Susan and David Hailev

Catherine Hale Shannon and David Hall Roper Halverson Eddie Hammett Kathryn and Cline Hamrick Sharon and Chris Hansen Tommy and Patsy Hardin Allen Harkness Samuel Harrell Jodi and Jeffrey Harris Mary Nell Harris Cathy and Bill Hartsell Holly Hatton Vanessa and David Hawes Sue Hedrick Rena and Bill Henderson Henley Wealth Group, Inc. Amanda and Christopher Hensley Betsy and Dennis Herman Phyllis Hewitt Rachel and Garin Hill Lois Hinson Ellen Hinton Brenda Hipp Genelle and Seth Hix Janice and William Hix John Hobson Kate Hodge Angela Hodges Alma Hoffman Phillip Hoffman Karen Holland Lynda and Steve Holland Christi and Chris Hollifield Carlette and Edmund Holmes Barry Honeycutt Jo Ann and Donald Horton John Horton Marion and Donald Horton Heather and Scott Hovey Sherilyn Hovey Kim and Larry Hovis Lauren Hovis Mary Ann and Billy Howell Barbara and Myron Hudgens Mary Foskett and Scott Hudgins Jimmie and David Hughes Ashley Hunt-Seals Rebecca and Mark Maynard Jan and Jim Hylton Jeanell Cox and Christopher Ingram Tyler Ingram Holly Ivel and Matthew Smith Nancy and Franklin Ivev Aneda Jackson

Brittany Jackson Sandra Jarrell Scott Jarvis Elaine and Robert Jeffcoat Brenda and H. Michael Johnson Catherine Johnson Cherry and Roby Johnson Frances Jo Johnson Regina Johnson Betty and David Jones June and Van Jones Linda and Joseph Jones Michael Jones Nikki Jones Edwards Amy and Andy Jung Peter Jung Debra and Phil Kaylor Mary Kaylor Judy Keadle Rebecca and Larry Keesler Gwen Kennedy Rebecca Kert Wanda and Dan Kidd Katherine Kiger Jane and John Killebrew Carolyn and Drag Kimrey Debra Kincheloe BJ and Richard King Sara King Laura Kirby Jill and Gary Knight Steve Koontz Sara and Stuart Lamkin James Laney Mary and Mike Langley Aileen and Jay Lawrimore Nicki Leary Crystal and Bill Leathers Catherine and Robert Lee Todd Lee Lara Lee Waters Terry Lefler Linda and Frank Leonard Frank and Jean Lilly Amy Lin Loree Lipstein Alice and Stephen Little Craia Lowdermilk Sandra and Carroll Lowe. Jr. Suzanne Lucev Heather Lynne Evelvn and Joe Mando Tucker Mann Tim Marsh Joey Martin Kimberlev Martin Joseph Martin Jr Jeanie Mathews Rebecca and Jeffrey Mathis Carolyn and Rick Matthews Bradley McAdams Marcia and John McCarlev Carolyn McClendon

Susan and James McConnell

Ed Mccoy Paul McĆraw Rita McDaniel Barbara McEntire Chuck McGathy Emily Hull McGee and Josh McGee Brittany and Marcus McGill Sue and John McGrady Mike McKeown Karen and Randy McKinney Donna and Michael McKnight Patricia McLaughlin Stephanie and Ken McLeskey Wilma McNiel Marcia McQueen Ralph Messick Stephanie Metzen Deborah Mikeal Angela and David Mills John and Ginny Mills Jean and Gene Millsaps Elaine Mizell Jeff Mobley Rob Moench Amy and Mark Mofield Lakesha Moore Magay Shepard and Tim Moore Mary Ann Moore Jean Moorefield April and Bobby Morrow Cher Moss Jennifer Motley Martha Mullikin Candace and Douglas Murray Elaine Myers Jane and Jerry Myers Lisa Mvers Nancy and Russell Myers Debbie Niblock David Nielsen Marie Niland Roger Nix Stacy and Luke Nowell Kirsten Oakes Ellen O'Connor Tom Ogburn Kathryn and David Olive Luis Fernando Olivieri-Robert Sandra and Mike Orr Marcia Ostendorff Lila and Al Overby Lindsay and Joshua Owens Shelley Oxenham Melody and Mike Parnell Carla Payne Robin and Thomas Penninger Cathy Perkinson Stella and John Perrin Betty and Carson Pittman Carol Polk Glenda Pope Judy and William Pope Will Port

Alicia and Eric Porterfield

Heather and Lawrence Powers Cressent Pressly Gail and Bo Prosser Carolvn Purcell Bobbie and Michael Queen Carol Radcliffe Donnie Ramsey Gene and Bob Rauch Anne and S. Paul Raybon Elaine and Santiago Reales Christina Reaves Susie Reeder Nancy Register Mary Beth Rehm and Edwin Brown Anna Revels Kristin and Nathan Rice Leanne and Wade Ritter Mary Jon and Linville Roach Amy and John Roberson Debbie Roberts Michael Robertson Nancy Robinson William R Robinson Jr A. Paul Rogers Monica Rollins Jamie and Jamie Rorrer Steve Rose Judy and Ronny Russell Lisa and Kenneth Rust Lita and Rick Sample Christabel Samuels Eliza Sanders Carmen and R. Carroll Sasser Anita and Guy Sayles Hilda Scarborough Melodie and Richard Seagle Kenneth Seal Shirley Shackleford Dorothy and Wiliam Shearin Sandy Shepard Lise Sherlin Susan and Randy Sherron **Brad Shrophire** Rebecca Shropshire Judi Shubert Paul Sims Priscilla and John Singletary Robert Sizemore Henry Skinner Kathy and Bill Slater Kimberly Small Jamie and Brad Smith Amanda Smith Debby Smith Laura and Clyde Smith Maddie Smitherman Davnette Snead Rusty Soots Irene and Daniel Sostaita Lee Ann Spahr Jesse Spell Nancy and W. Robert Spinks

Sharon Starr

Becky Stewart

Lisa Stone Julie and Dave Stoops Beth Swartz Jennifer and Bob Talley Tyler Tankersley Lydia and Andrew Tatum John Tayloe Michael Taylor Chris Thomas Ronald Thomas Anita Thompson Beth Thompson Joanne Thompson Carolyn and Phillip Tillman Ruth Todd Tom Turnbull Hannah Turner Mary Ann and Norman Turner Philip Turner Cathy Tyner Suzanne Valz John Vestal Susan and Larry Vestal Sheila Virgil Jan Voqel Dorothy and Ben Wagener Gavle and Gene Wager Olivia and Andrew Wakefield Ann Wall Clav Warf Deborah Warford Stokely Christa and Ken Warise Stephanie Warren Carey Washburn Linda and David Washburn Shannon Watkins Will Watson Elizabeth and James Webb Mary Scott and DL Webster Rhonda Welfare Ann Wells Jackie West Jill and Julian West Angela White Harriet and David Whiteman Wavne and Debbie Wike Linda Williams David Williamson Ann and David Wilson Kathy and William Wilson Linda Winslow Susie Woods Brenda Wooten Derrick Worthington Doris and Wendell Worthington Kimberly and Marc Wyatt Betty and Richard Wynne Summer Yancey Barnett C.I. Yearwood Ir

Tiffany and Bruce Young

2021–2022 CBFNC MISSIONS & MINISTRY FUNDING PLAN

EQUIP MINISTERS AND CHURCHES

EQUIP MINISTERS AND CHORC	
Leadership Development	
Coach Training & Services	10,000
Peer Learning Groups	5,000
Divinity Student Connections	6,000
Leadership Training	19,000
Ministers in Transition	
Ministers New to NC Luncheon	750
Ministers Transition Resources	24,000
Theological Education Partners	
Campbell Divinity School	65,000
Duke Divinity School-Baptist House of Studies	65,000
Gardner-Webb University School of Divinity	65,000
Wake Forest University School of Divinity	65,000
Causey Scholarships	85,000
, ,	200,000
Congregational and Ministry Support Partne	ers
Baptist Women in Ministry of North Carolina	30,000
Baptist Women in Ministry National	4,000
Baptist Hospital Faith/Health	50,000
NC Baptist Foundation	2,000
Center for Healthy Churches	10,000

Total Equip Ministers and Churches

ENGAGE STUDENTS AND YOUNG ADULTS

Faith Formation	
Event Sponsorship	1,500
Faith Formation Events	8,000
Growing Young	5,000
Collegiate Ministry	
Collegiate Ministry Salaries/Retirement	219,420
Campus Ministry Interns	25,800
Collegiate Ministry Travel	12,500
Collegiate Ministry Programming	22,250
Mid-Winter Retreat	2,500
Higher Education Partners	
Campbell University	30,000
Chowan University	30,000
Gardner-Webb University	30,000
Mars Hill University	30,000
Meredith College	30,000
Wake Forest University	5,000
Wingate University	30,000
Campus Ministries on Historically	
Baptist Campuses	75,000
Total Engage Students and Young Adults	\$556,970

EMBRACE NEIGHBORS THROUGH MISSIONS

State & Global Missions	
Welcome House Ministries	25,000
International Student Ministry	2,000
Field Personnel Support	14,000
Global Partnership Grants	20,000
Encourager Church Ministry	5,000
Mission Engagement Grants	10,000
New Church Starts	10,000
Racial Equity & Justice	10,000
New Mission Engagements	6,000
Red Latina - CBFNC Hispanic Ministry Missions and Social Ministry Partners	24,928
WMU of North Carolina	80,000
Baptist Children's Homes of North Carolina	80,000
Baptist Retirement Homes of North Carolina	50,000
Baptist World Alliance	20,000
Baptists on Mission	40,000
Passport	10,000
Christian Women Job Corp of North Carolina	7,000
Total Embrace Neighbors Through Missions	\$413,928

ENHANCE OUR FELLOWSHIP

Gatherings	
Regional and Special Meetings	5,000
Annual Gathering	20,000
Communications	
Newsletter	25,000
Identity Development	25,000
Publicity - General	4,000
Website Services	5,000
Financial Development	10,000
Baptist Identity Partners	
Baptist History and Heritage Society	2,500
Baptist News Global	12,000
Baptist Joint Committee for Religious Liberty	15,000
North American Baptist Fellowship	1,000
Good Faith Media	38,000
Governance Expenses	13,500
Administration	127,400
Total Enhance Our Fellowship	\$303,400



\$705,750





LEAD AND SUPPORT OUR MINISTRIES

Personnel Costs	\$763,097

Total Budget \$2,743,145