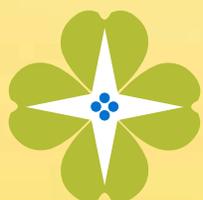


Christ has set us *free*...

Together

– Gal. 5:1; Heb. 10:24–25



cbf
North Carolina

**Annual
Gathering**

Welcome

March 19–20, 2026
Hayes Barton Baptist, Raleigh

Anna Beth has a plan.

"Financial planning isn't always a focus in seminary, leading to ministers feeling overwhelmed at the beginning of our careers. Building a financial plan through CBB has helped my husband and I **become more confident** in knowing what questions to ask and what steps to take now to **lay the groundwork** for our financial future."



Anna Beth Cross
Associate Minister for Students
and Digital Discipleship
Greystone Baptist Church
Raleigh, NC

What's your plan?

Free financial planning
Financial wellness incentives

churchbenefits.org/plan



CHURCH BENEFITS
BOARD

Meet with Empower! at CBFNC's Annual Gathering



CBB participants can meet one-on-one with an Empower retirement plan advisor during CBFNC's Annual Gathering. Log in to your account, check your beneficiaries, review your asset allocations, schedule your first financial planning appointment, and more. Visit the CBB booth to sign up!

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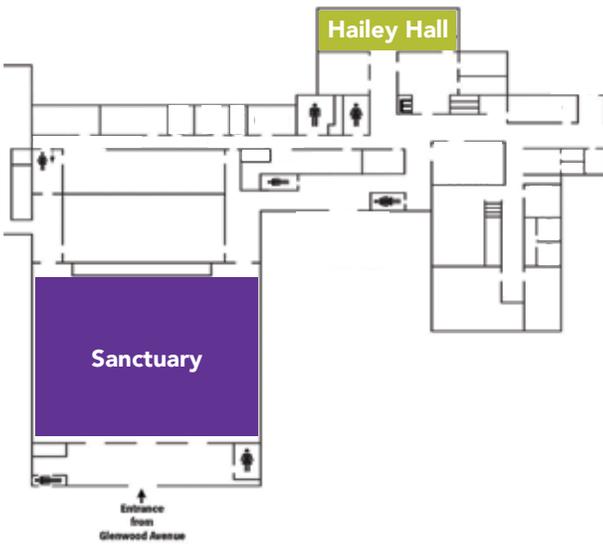
Hayes Barton Baptist Church



Main Entrance (Welcome Center)

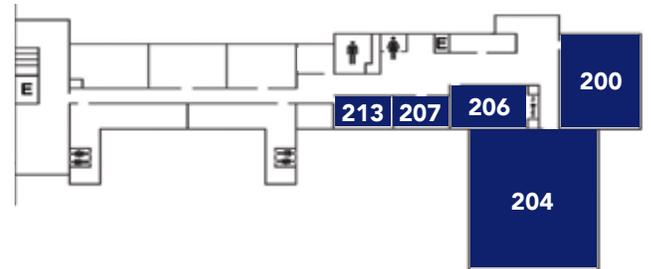
Main Building

Main Floor



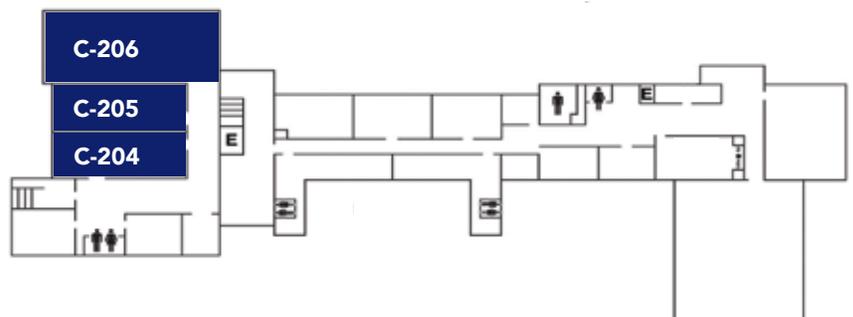
Main Building

Top Floor



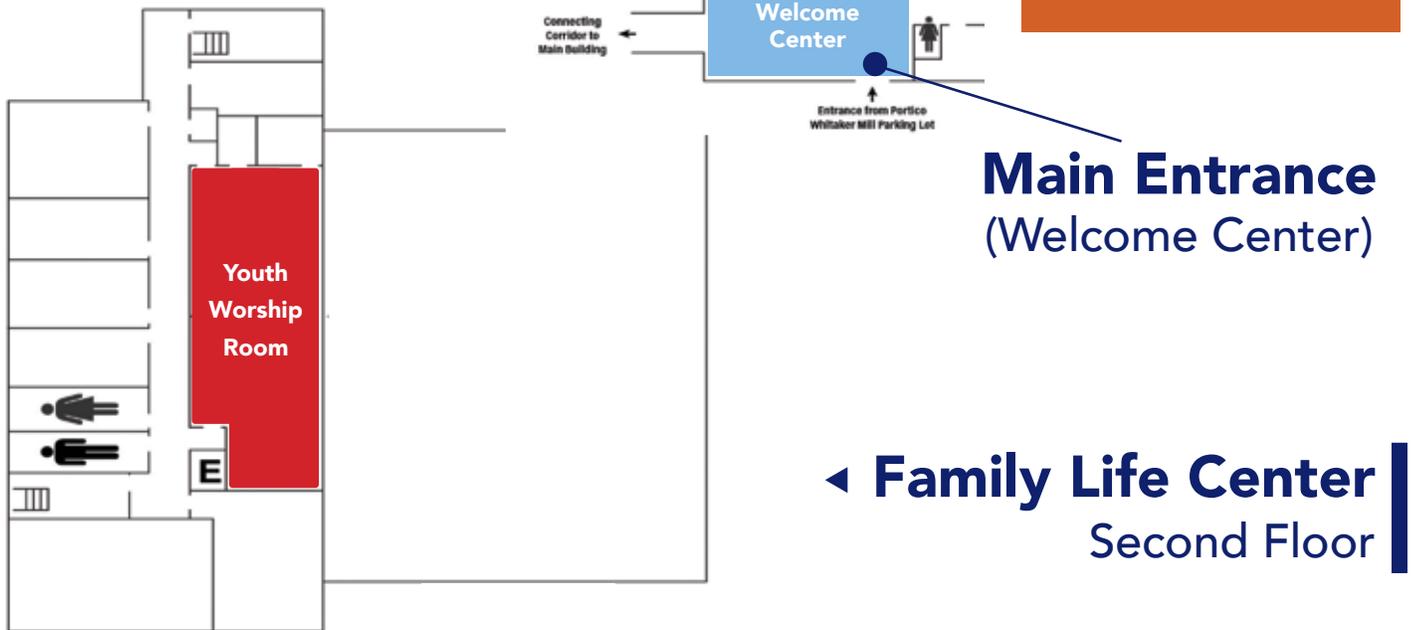
Chapel Building

Top Floor



Family Life Center ▶

Main Floor



Main Entrance
 (Welcome Center)

◀ Family Life Center

Second Floor

Gym (Family Life Center)

- THURSDAY DINNER & FELLOWSHIP
- MEETING PLACE FOR BAPTIST HISTORY BIKE TOUR OF RALEIGH

Hailey Hall

- EXHIBIT HALL
- DESSERT & COFFEE

Welcome Center (Family Life Center)

- REGISTRATION

Sanctuary

- WELCOME GATHERING
- ALL WORSHIP SERVICES
- ANNUAL BUSINESS MEETING

**Main Building, Top Floor
 Chapel Building, Top Floor**

- WORKSHOPS (All Sessions)

Youth Worship Room (Family Life Center)

- THIRD 30 CLERGY GATHERING
- LEADERSHIP FORUM

THURSDAY, MARCH 19

| | | | |
|------------|--|--|---|
| 8:15 a.m. | | HABITAT FOR HUMANITY BUILD* | <i>Offsite</i> |
| 9:30 a.m. | | LEADERSHIP FORUM* REGISTRATION OPENS | <i>Family Life Center - Welcome Center</i> |
| 10:00 a.m. | | LEADERSHIP FORUM* | <i>The Youth Worship Room (second Floor-Family Life Center)</i> |
| 10:30 a.m. | | BAPTIST HISTORY WALKING TOUR OF RALEIGH* | <i>Offsite</i> |
| 1:00 p.m. | | REGISTRATION & EXHIBIT HALL OPEN | <i>Family Life Center - Welcome Center Hailey Hall</i> |
| 2:30 p.m. | | WELCOME GATHERING | <i>Sanctuary</i> |
| 3:30 p.m. | | WORKSHOP SESSION 1 | <i>See pages 16 for room numbers.</i> |
| 4:30 p.m. | | THIRD 30 CLERGY GATHERING* | <i>The Youth Worship Room (second Floor-Family Life Center)</i> |
| 5:00 p.m. | | DINNER & FELLOWSHIP | <i>Gym (Family Life Center)</i> |
| 6:15 p.m. | | GENERAL SESSION & WORSHIP | <i>Sanctuary</i> |
| 7:30 p.m. | | EXHIBIT HALL FELLOWSHIP: ICE CREAM | <i>Hailey Hall</i> |

FRIDAY, MARCH 20

| | | | |
|------------|--|---------------------------------------|---|
| 8:00 a.m. | | REGISTRATION & EXHIBIT HALL OPEN | <i>Family Life Center - Welcome Center. Hailey Hall</i> |
| 9:00 a.m. | | BUSINESS MEETING | <i>Sanctuary</i> |
| 9:45 a.m. | | WORKSHOP SESSION 2 | <i>See pages 26 for room numbers.</i> |
| 11:00 a.m. | | WORKSHOP SESSION 3 | <i>See pages 28 for room numbers.</i> |
| 12:15 p.m. | | GENERAL SESSION & WORSHIP | <i>Sanctuary</i> |
| 1:00 p.m. | | ANNUAL GATHERING CONCLUDES | |
| 1:30 p.m. | | BAPTIST HISTORY BIKE TOUR OF RALEIGH* | <i>Gym (Family Life Center)</i> |
| 1:30 p.m. | | SEMINARY STUDENTS LUNCH & NETWORKING* | <i>The Youth Worship Room (second Floor-Family Life Center)</i> |
| 1:30 p.m. | | YOUTH MINISTRY LEADERS GATHERING* | <i>Offsite</i> |

**This event required pre-registration.*

For Your Information

REFRESHMENTS | Hailey Hall

Refreshments are located in the Exhibit Hall (Hailey Hall) and are made available through the generosity of our sponsors—Center for Congregational Health and Center for Healthy Churches.

DINNER | Gym – Family Life Center

Thursday Night Fellowship Dinner will be held in the gym (Family Life Center). This meal is for pre-registered attendees and includes a catered sit-down meal. If you did not order dinner when you registered, please check out a nearby restaurant!

OFFERING

This year's Annual Gathering offering is dedicated to hunger relief. As more than 1.6 million people in our state face the painful reality of food insecurity, this year's Annual Gathering offering is dedicated to CBFNC's Hunger Fund. There are three ways to give: online by scanning the code, during the offertory in one of the worship sessions or by plac-



ing a donation in the wooden offering box on the CBFNC table in the registration area. Offering envelopes will be available in the sanctuary and on the table with the box.

CONNECT WITH US

Tag us in your posts and pictures @cbfnorthcarolina



cbfnc



cbfnorthcarolina



WIFI

USERNAME: HBBC | PW: faithhopelove

Thank
you

Our Annual Gathering is only possible because of the generous donation of loving and hospitable spaces willing to host our fellowship. We want to offer a sincere and deep gratitude for the staff and congregation of Hayes Barton Baptist Church for making us all feel welcome. Your time, energy, hospitality and love are deeply felt, and we thank you!

All videos & media provided by



SAVE THE DATE
Annual Gathering 2027
March 18–19
First Baptist, Statesville

ADDITIONAL EVENTS

These required pre-registration.

THURSDAY

HABITAT FOR HUMANITY BUILD PROJECT

Free | Thursday, 8:15 a.m. to 2:00 p.m.

There is a tremendous need for affordable housing in our community. One in four families in our community is cost-burdened, meaning they pay too much of their income toward housing at the expense of other necessities like groceries, healthcare and education. To help meet this need, Habitat Wake provides homeownership opportunities for families making less than 80% AMI and preserves existing affordable homes. We also advocate for policy change that will increase access to housing for everyone. Since 1985, Habitat Wake has built more than 850 safe, affordable, energy-efficient homes in all parts of Wake and Johnston counties. We've served nearly 2,000 families with new construction, home preservation and global building. We can't do this work alone: a core mission tenet is bringing people together. We are able to build, preserve and advocate because of support from faith groups, corporations, foundations, other non-profit organizations, municipalities, individual volunteers and donors.

BAPTIST HISTORY WALKING TOUR OF RALEIGH

Free | Thursday, 10:30 a.m.

Celebrate the history of Baptists in Raleigh with a walking tour. Join Dave Connelly for a 1.4-mile guided tour of the Capital City. We'll meet on-site at historic First Baptist Church, then walk to Baptist and other historical points-of-interest around downtown. Bring comfortable walking shoes, a sun hat and a water bottle.

LEADERSHIP FORUM

\$25 | Thursday, 10:00 a.m. to 2:00 p.m.

The Leadership Forum is a professional/spiritual development seminar for clergy and laity that kicks off our Annual Gathering each year.

This year, the Leadership Forum features Andrew Root. Andrew Root (PhD, Princeton Theological Seminary) is Carrie Olson Baalson Professor of Youth and Family Ministry at Luther Seminary in St. Paul, Minnesota. He writes and researches in the areas of theology, ministry, culture, and younger generations and is the author of more than twenty-five books, including *Evangelism in an Age of Despair: Hope beyond the Failed Promise of Happiness* (Baker Books, 2025). Root cohosts the "Ministry in a Secular Age" podcast.

THIRD 30 CLERGY GATHERING

Free | Thursday, 4:30 p.m.

Are you a minister in the "Third30" stage of life? Age 60-90? Would you like to network with others who find themselves facing similar challenges—whether you are fully retired, working part-time, or still serving full-time? Meet with Larry Hovis and others at 4:30 p.m. on Thursday in The Youth Worship Room at Hayes Barton to discuss the possibilities for such a group.

THURSDAY NIGHT FELLOWSHIP DINNER

\$20 | Thursday, 5:00 p.m.

Select this option to sign up for our main Annual Gathering programming and dinner at the church on Thursday Night in the Family Life Center.

ADDITIONAL EVENTS

These required pre-registration.

FRIDAY

BAPTIST HISTORY BIKE TOUR OF RALEIGH

\$12 | Friday, 1:30 p.m.

2026 is a great year to celebrate the history of Baptists in Raleigh—on two wheels! Join Dave Connelly and Larry Hovis for a 17-mile guided bicycle tour of the Capital City: from the century-old Hayes Barton, to the century-old Meredith College campus, plus historical points-of-interest around downtown. Bring your bike, helmet and water bottle. This will take place on Friday at the conclusion of worship, around 1:30 p.m. Boxed lunch included in fee.

SEMINARY STUDENTS

Free | Friday, 1:30 p.m.

Theological education students are invited to a special time of fellowship and networking with Lou Ann Gilliam, CBFNC's director of ministerial transitions, and Andy Hale, CBFNC's associate executive coordinator. This will be a time of connection, sharing, and resourcing for students on Friday of Annual Gathering at 1:30 p.m. in The Youth Worship Room. Free lunch and gas gift cards will be provided for all theological student attenders.

YOUTH MINISTRY GATHERING - YOUTH MINISTRY LEADERS ONLY

Free | Friday, 1:30 p.m.

A special limited gathering of Youth Ministry Leaders on Friday after Worship will take place at The Art in Bloom Festival featuring Lilly Endowment-funded micro-grant recipient, Taylor Miskel, Youth Pastor at Trinity Baptist. This outing will include all expenses paid by the grant for 20 individuals to have lunch together, fellowship, and reflect while spending the afternoon at the North Carolina Museum of Art.

CBFNC STAFF & LEADERSHIP

CBF OF NORTH CAROLINA STAFF

Kathryn Ashworth
Ministry Support Manager

Randy Carter
Welcome Network Director

Jason Cogdill
Legal Resources Partner

Amy Cook
Communications Specialist

Amy Lee Gallaher
Director of Programs and Missions

Lou Ann Gilliam
Ministerial Equipping Director

Andy Hale
Associate Executive Coordinator

Larry Hovis
Executive Coordinator

Scott Hudgins
Director of Helping Pastors Thrive

Jim Hylton
Business Administration Coordinator

Caitie Jackson
*Campus Ministries Associate, Charlotte Region
Campus Minister & Communications Specialist*

Andy Jung
Ministry Specialist

Santiago Reales
Director of Red Latina

Jamie Rorrer
Development Specialist

Marc Wyatt
Welcome House Raleigh Ministries Director

CBSF CAMPUS MINISTRY TEAM

Elmer Amaya
Campus Ministry Specialist, Wake Forest University

Adriene Best
Campus Ministry Specialist, Duke University

Tierney Boss
Appalachian State University Campus Minister

Adrian Bullock
NC Central Campus Minister

Paul Burgess
UNC Chapel Hill & Duke Campus Ministry Supervisor

Jiquan Davis
Campus Ministry Specialist, West Region

James Dolph
Campus Ministry Specialist, UNC-Greensboro

Ian Dyke
Campus Ministry Specialist, Raleigh Area

Chloe Hall
Campus Ministry Specialist, Charlotte

Kristen Muse
Raleigh Campus Ministry Supervisor

Anna Parish
Campus Ministry Specialist, Raleigh Area

Cristal Ocampo Ruiz
Campus Ministry Specialist, UNC Chapel Hill

David Stone
*Campus Ministries Associate
& Western Region Campus Minister*

Chris Towles
*Campus Ministries Associate
& Triad Region Campus Minister*

COORDINATING COUNCIL

This is the official board of directors of the non-profit corporation known as "CBF of North Carolina." Their purpose is to strengthen the bonds that tie us together in fellowship and ministry through communications, gatherings, partner relationships, personnel, finances and other resources.

Marion Horton, *Moderator*
Kendell Cameron, *Moderator-elect*
Stacy Nowell, *Past Moderator*
John Roberson, *Recorder*
David Hailey, *Treasurer*
Jamie Kipfer, 2029
Bert Young, 2029
Allison Farrah, 2028
Jeff Spargo, 2027
Carol Polk, 2026
Kenneth Rust, 2026

*Thank
you!*

The Annual Gathering Planning Team has worked hard over the past year to put together a meaningful, relevant, and Christ-centered time of connection, worship, and learning opportunities. Thank you to this wonderful group of people for so faithfully serving in this role to bring our fellowship together in beautiful ways.

ANNUAL GATHERING PLANNING TEAM

In addition to our friends at Hayes Barton Baptist Church and our staff, CBFNC is grateful for the gifts and leadership of the 2026 Annual Gathering Planning Team:

Kristen Muse
Hayes Barton Baptist, Raleigh

Marion Horton
Zebulon Baptist, Zebulon

Carol Polk
Ardmore Baptist, Winston-Salem

Tim Moore
Sardis Baptist, Charlotte

David Hailey
Hayes Barton Baptist, Raleigh

Lawrence Powers
Westwood Baptist, Cary

Ward Page
Zebulon Baptist, Zebulon

Stephanie Parker
First Baptist, Clayton

Allison Farrah
First Baptist, Hamlet

Christian McIvor
Greystone Baptist, Raleigh

Jeff Spargo
Covenant Baptist, Gastonia

Chris Richardson
Pritchard, Charlotte

Kristen Tucker
First Baptist, Smithfield

Tyler Ingram
Hayes Barton Baptist, Raleigh

Andrew Roby
The Memorial Baptist, Greenville



Cooperative Baptist
Fellowship

Led by the love of Christ

CBF invites you to engage
with a global community
working together to spread
good news, justice and hope.

Where is Love
leading you?



cbf.net/engage-with-us



2026 CBF GENERAL ASSEMBLY

JUNE 17-19, 2026 | JACKSONVILLE, FL

JOIN US THIS JUNE IN
JACKSONVILLE!

www.cbf.net/assembly

SPONSORS

PRIME EVENT

Church Benefits Board

COMMUNITY PARTNER

Center for Congregational Health
Center for Healthy Churches

PLATINUM

Cooperative Baptist Fellowship
PASSPORT

GOLD

Baptist Women in Ministry
of North Carolina
Dawnings

SILVER

Campbell University
Campbell University Divinity School
Empowering Families
Missional Business Services

EXHIBITORS

Africa Exchange
Amani Sasa
Duke Divinity School Baptist House of Studies
Baptist Retirement Homes Foundation
Baptist Women in Ministry
Christian Ethics Today
Christians Caring for Creation
Christian Job Corps of NC, Inc.
Cooperative Baptist Student Fellowship
Gardner Webb School of Divinity
Good Faith Media
Helping Churches Thrive

Karis Parenting
McAfee School of Theology, Mercer University
NC Baptist Aging Ministry
The Off Ramp/Threads by Nomad
Parable Media
Pastors for NC Children
Polyphony Music Resources
Shepherd's Staff Ministry
Together for Hope
Wake Forest University School of Divinity
Welcome Network/Red Latina
WMU NC

Be sure to visit all our sponsors & exhibitors in the Exhibit Hall located in Hailey Hall.

LEARN ABOUT OUR UNIQUE WORSHIP SERVICES

Annual Gathering worship services will embody the theme “Free Together,” offering three distinct worship sessions with different musical styles and leadership. Thursday afternoon will feature The Fountain of Raleigh Fellowship and proclaimer, David Hailey, senior pastor of Hayes Barton.

On Thursday evening, Hayes Barton music ministry, a Raleigh-area choir, and the All-State Youth Choir alumni will lead worship. The evening proclaimer is author, theologian, & professor, Andrew Root. Friday afternoon worship features the Greystone Baptist worship band and proclaimer Kristen Tucker, senior pastor of First Baptist Smithfield. Our time will conclude around the Lord’s table for communion. Reminding us that Christ has set us free...Together.

Thursday | 2:30 p.m.

Sanctuary

| | | |
|--|---|--|
| GATHERING MUSIC | | Paul Anderson, Marc Archibald and Music Team <i>The Fountain of Raleigh Fellowship, Raleigh</i> |
| WELCOME | | Amy Lee Gallaher <i>CBFNC Director of Programs and Missions</i> |
| CONGREGATIONAL MUSIC | | The Fountain of Raleigh Fellowship |
| GREETING AND PRAYER | | Kristen Muse <i>Hayes Barton Baptist, Raleigh</i> |
| WORSHIP THROUGH MUSIC | | The Fountain of Raleigh Fellowship |
| SCRIPTURE | <i>Galatians 5:1, 13-14 Hebrews 10:23-25</i> | Weston Henderson <i>Longview Baptist, Raleigh</i> |
| THEME INTERPRETATION | | David Hailey <i>Hayes Barton Baptist, Raleigh</i> |
| CONGREGATIONAL SONG | <i>“Serving Together” See next page for lyrics.</i> | Words and Music by Christian McIvor |
| CLOSING WORDS, BENEDICTION AND SENDING | | Paul Anderson |
| POSTLUDE | | The Fountain of Raleigh Fellowship |

For the Cooperative Baptist Fellowship of North Carolina's Annual Gathering 2025

Serving Together

"...Through love serve one another." - Galatians 5:13

With Energy ♩ = 142

Christian McIvor

Intro

C(add9) G D Dmaj7 C(add9) Em7 D



Verse



1. Fam - lies break up, — neigh - bors de - mon - ized; — walls go
 2. Will we wake up, — will we re - al - ize — love gets
 3. Things get lone - ly, hearts get turned to stone when it
 4. Can we on - ly let our - selves be known? We'd see



up as we — be - come — more po - lar - ized. —
 lost when hate — and fear — are nor - mal - ized? — (2. -ized)?
 feels like we're all out — here on our own.
 no one ev - er has — to be a - lone. — (4. -lone).

Pre-chorus



(2.) But we can build a dream of what might be. if we
 (4.) 'Cause



join as one — to live — in har - mo - ny.

Chorus



1. I see me in you and you in me; through Christ, we're con -
 (2.) Spi - rit, we have been set free; we're work - ing for



nect - ed and God's love is re - flect - ed. — 2. In the Ser - ving to -
 u - ni - ty — in be - lov - ed com - mu - ni - ty, —



geth - er. We're ser - ving to - geth - er.

Thursday | 3:30 p.m.

Our 2026 Annual Gathering will offer a wide range of workshops for laypeople and ministers alike. This year we are offering workshops that follow "tracks" based on CBFNC's Baptist identity and on CBFNC's Helping Churches Thrive six characteristics. Thriving churches:

- Are Being Formed
- Cultivate Leaders
- Collaborate as Partners Both Locally & Globally
- Are Flexible
- Are Intergenerational
- Are Committed to Authentic Community
- CBFNC Baptist Identity

OPEN YOUR SPACE AND LIVES TO NEIGHBORS NEAR AND FAR

Room 200

Churches are using space creatively more than ever, but it can be more than adding needed funds to the budget. With collaboration with community partners, local agencies serving local needs, and other congregations, churches can embrace neighbors in ways never before imagined. Join the conversation about churches becoming community ministry hubs that embrace neighbors locally and beyond.

Led by: Welcome Network, Randy Carter and Marc Wyatt

AGING BUILDING DISCERNMENT

Room C-204

Aging buildings can quietly drain a congregation's energy, budget, and imagination—and most churches are feeling the pressure. In this workshop, two pastors share their congregation's real-life journeys: one made the courageous decision to remove multiple buildings, and the other reimagined how existing space could be used to reduce long-term maintenance costs. Come for the stories, leave with a practical framework for assessing your facilities, aligning space with mission, and taking faithful next steps that fit your church's context.

Led by: Emily Hull McGee and Jeanne Baucom

HINDSIGHT IS NOT 20/20: Leading past the glory days of youth ministry

Room 207

The world has changed. Our approach to ministry must change with it. Today's young people are navigating a complex landscape that traditional methods often fail to address. This isn't about changing the message, but revolutionizing the method so that teenagers don't just attend youth group—they genuinely encounter Christ. Come and hear the vital conversation on how pastors and lay leaders can remove roadblocks and empower a thriving ministry with youth. Understand the current realities of youth ministry, what your youth leaders need to succeed in 2026, and how to make a lasting impact on the next generation.

Led by: CBFNC Youth Ministry Team

Thursday | 3:30 p.m.

LIGHT, NOT HEAT: *How Churches Can Move Beyond Fight or Flight When it Comes to Politics*

Room C-206

Churches tend to choose one of two pathways when it comes to politics—avoiding it altogether or embracing it, even if it means hurting those with whom we may disagree. What if there was another alternative: modeling unity in the midst of diversity? This workshop will offer practical, biblical advice grounded in social-scientific research for doing just that.

Led by: Matt Cook

THE MISSING AGE BRACKET: *Rebuilding a Healthy Young Adult Connection to Your Congregation*

Room 213

The phrase we've never heard: "There are too many young adults in our congregation." What attractional model strategies can your church community develop to increase college and young adult participation in your fellowship without reinventing who you are as a faith community? Come and join the discussion as we look at what is working currently to connect to Generation Z.

Led by: CBSF Staff

CONGREGATIONS THAT PLAY TOGETHER STAY TOGETHER: *Why Holy Mischief Is Missing & Matters to Our Congregations*

Room 204

All work and no play doesn't just make the pews dull—it makes churches brittle. When joy and trust disappear, anxiety takes the microphone—and anxiety doesn't just silence laughter; it turns disagreements into threats and misunderstandings into motives. This workshop exposes the relational cost of "serious-only" church culture and offers practical ways to rebuild a community where playfulness grows trust and reverence welcomes joy.

Led by: CBFNC Helping Churches Thrive Lab

CBFNC 101: *Everything You've Always Wanted to Know About the CBFNC Community but Were Afraid to Ask*

Room C-205

Who are North Carolina Cooperative Baptists? What do they believe? What do they do? What distinguishes them from other Christian groups? How can I explain CBFNC and CBF to my church and community? Explore these questions and more in this interactive workshop.

Led by: Larry Hovis

HELPING CHURCHES THRIVE



A MINISTRY OF CBF NORTH CAROLINA

Three Ways to Be Involved

CBFNC's Helping Churches Thrive offers three different shared learning cohorts, responding to the different congregational needs. Now is the perfect time to engage in meaningful shared learning with congregations from across North Carolina.



THRIVING

This cohort incorporates a church-wide process that explores the characteristics of a thriving congregation and cultivates opportunities for churches to explore together how they might flourish in this changing landscape of faith communities. Applications for the 2026–2027 cohort are accepted May 1–June 29.

SUSTAINABILITY

The Church Sustainability Initiative (CSI) focuses on working alongside congregations to discern their next, most faithful step and explore new pathways for churches by examining their sustainability and vitality. In this church-wide process, congregations explore pathways, a comprehensive assessment, and resources for navigating sustainability.

NEW FAITH COMMUNITIES

The New Faith Community Learning Cohort is a small, intentionally designed experience for teams exploring the possibility of starting new faith communities in and beyond traditional models. This cohort is about creating space for clarity, courage, and faithful imagination.

**LEARN MORE
AND APPLY
FOR THE
COHORTS
AT**



cbfnc.org/helpingchurchesthrive

HELPING CHURCHES **THRIVE** A MINISTRY OF CBF NORTH CAROLINA

CREATIVE WORKSHOP RETREAT



November 13–14, 2026



Ardmore Baptist Church
Winston-Salem

LEARN MORE NOW!
cbfnc.org/hctcreativeworkshopretreat



Whether you're tackling immediate challenges or rejuvenating your congregation's vision, this retreat equips you to lead with confidence and creativity in an ever-evolving world.

Designed for Deacon Boards, Finance Committees, Personnel Committees, Properties Committees, other church leadership teams and church staff, this retreat offers:

- Impactful large group presentations on leading change and navigating conflict from pastors and lay leaders
- Practical learning tracks
- Small group sessions & collaborative learning spaces

CHOOSE FROM LEARNING TRACKS ON TOPICS SUCH AS:

- **LEGAL** – Abuse Prevention and Response
- **FINANCE & PROPERTY** – Building Use, Legacy Giving, Financial Resources, Aging Buildings
- **PERSONNEL** – Healthy Hiring Practices, Personnel Structures, Personnel Handbooks
- **CONGREGATIONAL LEADERSHIP** – Volunteer Selection and Training, Spiritual Formation of Leaders
- **LEADING CHANGE & NAVIGATING CONFLICT** – Designed for Clergy

WISE GUIDANCE

for the Next Faithful Step



We begin with your church's DNA-
culture, calling, context



We bring a proven framework and flexibility to fit your congregation



We are not in a rush-
we give the time it deserves to be successful.



We have no agenda-
only what's healthiest for your church and calling

We coach and consult with churches and pastors through seasons of transition and change.

- **Healthy Pastor Transitions**
- **Future Ready Church**

- **Conflict Transformation**
- **Ingrained Outreach Strategy**



Center for
Healthy Churches

Visit our Booth
Scan for Free Resources
www.chchurches.org





cbf
North Carolina

Annual Gathering **FREE TOGETHER OFFERING**

**Each year at Annual Gathering, we collect an offering.
This year's Annual Gathering offering is dedicated to hunger relief.**

As more than 1.6 million people in our state face the painful reality of food insecurity, this year's Annual Gathering offering is dedicated to CBFNC's Hunger Fund. Rooted in our call to embrace our neighbors with the love of Christ, the CBFNC Hunger Fund equips churches and community partners across North Carolina to respond to hunger with compassion and hope. Your gifts provide immediate food assistance to those in need and support education and training that empower individuals and families to feed themselves long-term. No matter the amount, your gift is a faithful response to our collective calling to provide help and hope to those who need it most.

You may give by cash or check during the offertory in either worship session or by placing a donation in the wooden offering box on the CBFNC table in the registration area. Offering envelopes will be available in the sanctuary and on the table with the box for you to dedicate your gift if you wish to do so.



You may give online by scanning the code.

—OR— Mail Your Donation To:

CBFNC

2640 Reynolda Rd. | Winston-Salem, NC 27106

**Please write "Annual Gathering Offering" in the memo line.*

**IF YOU SEE SOMEONE
WEARING THIS BUTTON,
ask them about how CBFNC
is supporting college
students and young adults.**



Thursday | 6:15 p.m.
Sanctuary

GATHERING MUSIC

Hayes Barton Baptist Music Ministry

CHIMING OF THE TRINITY

CALL TO WORSHIP AND WELCOME

Larry Hovis
CBFNC Executive Coordinator

HYMN OF PRAISE
No. 7

"Worthy of Worship"

JUDSON

COVENANT OF COOPERATION
Adaptation by Andy Roby

Andrew Barnhill
First Baptist, Wilmington

Stacy Nowell
CBFNC Past Moderator, First Baptist, Huntersville

Leader: At the heart of our historic Baptist principles are shared commitments that we affirm today. Let us name those vital foundations in our fellowship of Baptists.

People: The Lordship of Jesus Christ, the authority of scripture, the priesthood of all believers, the autonomy of the local church, and religious freedom for all people.

Leader: In this season of increasing polarization with its accompanying strife, it is important for us to affirm what we believe about our life together in God's world. What do we believe about humanity?

People: All human beings are created in the image of God, and each person is a child of God for whom Jesus died and was raised. As people created in the image of God, we reflect God's presence to each other and to the world around us. As God values each of us, we acknowledge and respect the inherent dignity and worth of one another. (Gen. 1:27, Gal. 3:26-28)

Leader: What do we believe about individual uniqueness as a part of God's plan?

People: Each of us is different, created by God with a variety of passions, strengths, and callings, and through our diversity we are better able to see God in ways that transform our lives. (Rom. 12:4-5)

Leader: What do we believe about diversity among and within congregations?

People: Just as there is one body with many members, there is one fellowship with many expressions of the church. We honor and value each expression, and we acknowledge that God is at work among us all. We pledge to strive for unity, not uniformity, cooperation in the work of God in the world, but not control of local church decisions. (Eph. 4:11-13)

Leader: What do we believe about our need for each other to flourish and carry out God's mission?

People: We are all a part of the Body of Christ, and each part is essential. We confess that "we see through a glass darkly." Individually, our knowledge and understanding of God is incomplete. The perspectives and convictions of one another are needed to discern the "whole counsel of God."

Leader: Together...

People: We reflect God's presence in the world.

Leader: Together...

People: We desire to fulfill Jesus' prayer, "that they may be one."

Leader: Together...

People: We are called to be agents of God's reconciliation in the world.

(1 Cor. 12, 1 Cor. 13:12, Acts 20:27, John 17:11, 2 Cor. 5:18-21)

| | | |
|---|--|---|
| CHORAL PRAISE | "God of Heaven" <i>Festival Choir</i> | Heather Sorenson |
| EVENING PRAYER | | Daniel Sostaita <i>Red Latina CBFNC Iglesia Cristiana Sin Fronteras, Winston-Salem</i> |
| CONGREGATIONAL SONG | "Serving Together" <i>See page 15 for lyrics.</i> | Words and Music by Christian McIvor |
| MINISTRY FOCUS | <i>All-State Youth Choir of North Carolina</i> | |
| | "Write Your Blessed Name" <i>ASYC Alumni Choir</i> | K. Lee Scott |
| INVITATION TO GIVE TO HUNGER FUND | | Patrick Fuller <i>Executive Director, Raleigh Baptist Association</i> |
| OFFERTORY | "Be Thou My Vision" <i>Hayes Barton Baptist Orchestra</i> | arr. Dan Goeller |
| SCRIPTURE READING AND SPEAKER INTRODUCTION | <i>Mark 9:2-27</i> | Leslie Park <i>Executive Director Baptist Women in Ministry of North Carolina</i> |

| | | |
|-------------------------------|---|--|
| CHORAL ASSURANCE | <i>"Faithfulness"</i> Festival Choir | arr. Joel Raney |
| SERMON | <i>"How Long? Freedom and Faithfulness in a Secular Age"</i> | Andrew Root Author, Theologian & Professor |
| HYMN OF DEDICATION No. 477 | <i>"We Are Called to Be God's People"</i> | AUSTRIAN HYMN |
| SENDING FORTH | | Randy Carter CBFNC Welcome Network Director Temple Baptist, Durham |
| CHIMES OF THE TRINITY | | |
| POSTLUDE | <i>"Toccata on Amazing Grace"</i> Hayes Barton Music Ministry Dr. Daniel Hester, Campbell University Organist | J. Christopher Pardini |

— Thursday evening worship offering bearers are Mission Engagement Team members. —

FESTIVAL CHOIR CHURCH PARTICIPANTS

First Baptist, Henderson
First Baptist, Nashville
First Baptist, Smithfield
First Baptist, Wilson
Greystone Baptist, Raleigh
Hayes Barton Baptist, Raleigh
Ridge Road Baptist, Raleigh
Westwood Baptist, Cary
Zebulon Baptist, Zebulon

*Please join us after worship in the
Exhibit Hall for Howling Cow Ice Cream Treats!*

Friday | 9:00 a.m.
Sanctuary

GATHERING MUSIC

WELCOME AND PRAYER

Kendell Cameron
CBFNC Moderator-Elect, First Baptist, Albemarle

THE STATE OF OUR FELLOWSHIP

Marion Horton
CBFNC Moderator, Zebulon Baptist, Zebulon

BUDGET PRESENTATION

David Hailey
CBFNC Treasurer, Hayes Barton Baptist, Raleigh

NOMINATING TEAM PRESENTATION

Tom Ogburn
CBFNC Nominating Team Chair, Triangle Baptist, Raleigh

FREE AND FAITHFUL LEGACY SOCIETY

Beth Thompson
Cedarbridge Baptist, Greenville

OTHER BUSINESS AND RECOGNITIONS

BENEDICTION

Allison Farrah
CBFNC Coordinating Council Member, First Baptist, Hamlet

Friday | 9:45 a.m.

Our 2026 Annual Gathering will offer a wide range of workshops for laypeople and ministers alike. This year we are offering workshops that follow “tracks” based on CBFNC’s Baptist identity and on CBFNC’s Helping Churches Thrive six characteristics. Thriving churches:

- Are Being Formed
- Cultivate Leaders
- Collaborate as Partners Both Locally & Globally
- Are Flexible
- Are Intergenerational
- Are Committed to Authentic Community
- CBFNC Baptist Identity

CULTIVATING AND EMPOWERING LEADERS: Assertiveness as a Tool for Effective Pastoral Care

Room 207

This interactive workshop will explore why assertiveness is a vital pastoral and leadership competency in thriving congregations. We will discuss how cultural dynamics and power structures shape assertive communication in ministry, providing practical skills and frameworks for leaders to practice healthy assertiveness and to empower others.

Led by: Santiago Reales

EMBRACING NEIGHBORS, NURTURING HOPE: Seed Projects to Transform Your Church and Community

Room 213

What impact can your church have on the community? We should begin to measure our churches not by the size of the building, the number or ages of the members, or by the amount in the budget, but by the influence the church has on the community. Matthew 6:33 (NIV): “But seek first his kingdom and his righteousness, and all these things will be given to you as well.”

Led by: Laura Ayala

TITHING YOUR ESTATE: Promoting Planned Giving in Your Church

Room C-206

Legacy giving has great potential for significantly funding the work of the kingdom of God on earth. It seems the right time to promote a very Biblical, simple and practical way to become a legacy giver—the idea of planning how to tithe one’s estate.

Led by: Jack Glasgow, Jim Hylton, Larry Hovis and Jason Cogdill

CULTIVATING ENVIRONMENTS WHERE WOMEN THRIVE IN MINISTRY AND LEADERSHIP

Room C-205

In the *State of Women in Baptist Life Report 2025*, BWIM shared research which identifies six markers of congregational environments which are empowering for women. In this workshop, we will discuss how you might begin assessing these markers in your congregation and considering what next steps might look like.

Led by: Meredith Stone

Friday | 9:45 a.m.

FROM HANDBOOK TO HEALTHY TEAM:
Aligning Policies, Culture and Staff Leadership

Room C-204

Most church staff problems aren't "people problems"—they're clarity problems. David Hull and Dennis Foust will connect the dots between outdated personnel handbooks and staff dysfunction, offering hard-earned wisdom from years of leading large teams. Expect to learn about practical tools for updating policies and building a staff culture marked by trust, accountability and shared mission.

Led by: David Hull and Dennis Foust

MISSIONS IN MOTION: *Forming Faith Through Generations*

Room 206

This session explores how intergenerational mission experiences like Children's Missions Day nurture faith formation across all ages. Participants will discover practical ways to plan and sustain service opportunities that connect generations through shared purpose, reflection, and storytelling. Together, we'll reimagine mission not as a program but as a formative practice that shapes discipleship within the whole Body of Christ.

Led by: CBFNC Children's Ministry Team

MENDING THE FRACTURING CHURCH:
How to Navigate Conflict and Build Trust for Thriving Communities

Room 204

The local church in the United States is at a crossroads. Declining attendance, aging congregations, and costly buildings are compounded by deep divisions over issues like sexuality, gender, race and immigration. Generational gaps have widened, and many congregations lack diversity, becoming politically homogeneous and fragmented. Amid these tensions, the sense that something is profoundly wrong is palpable. "Mending the Fracturing Church" offers a way forward, inviting churches to confront and navigate the issues that divide them.

Led by: CBFNC Helping Churches Thrive Lab

Friday | 11:00 a.m.

Our 2026 Annual Gathering will offer a wide range of workshops for laypeople and ministers alike. This year we are offering workshops that follow “tracks” based on CBFNC’s Baptist identity and on CBFNC’s Helping Churches Thrive six characteristics. Thriving churches:

- Are Being Formed
- Cultivate Leaders
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- Are Intergenerational
- Are Committed to Authentic Community
- CBFNC Baptist Identity

WOUNDED PASTORS, FUTURE STORIES

Room 207

This workshop explores the complex—often unaddressed—emotional and spiritual wounds that ministers receive in ministry. We will examine how these past hurts can fester and impact congregational health if not confronted. This session provides a framework for facing and naming these scars, focusing on the interconnected healing of both the minister and the church. Our goal is to transform these wounds into a source of deeper faith and a healthier future story for the minister and congregation.

Led by: Nelson Grande and Jeff Allen

ADDRESSING HUNGER IN YOUR COMMUNITY

Room C-206

Join staff from the Baylor Collaborative on Hunger and Poverty to learn how to address food insecurity through serving, engaging, and advocating via Hunger Free Community Coalitions. The Baylor Hunger Collaborative’s training program equips communities and congregations to use a collective impact approach to address hunger and poverty.

Led by: Grace Norman and Katherine Best

WHAT IS FORMING YOU?

Room 213

Join us for a facilitated conversation around the importance of our own stories in order to understand the spiritual life and what is forming us.

Led by: Spiritual Formation Team

KNOW THYSELF

Room C-204

We do not all bring the same gifts and perspectives to the congregation. Great leaders know their gifts, their natural energies and their blind spots. And they know how to help others to see themselves in the same way. Come gain a deeper understanding of yourself while experiencing tools to share with other leaders.

Led by: Charity Roberson and Beth Kennet

Friday | 11:00 a.m.

LIVING THE GOSPEL TOGETHER: *Building Genuine Connections at the Heart of Thriving Congregations*

Rooms C-205

What does it mean to live the gospel authentically in community? This session invites participants to explore how thriving congregations foster genuine connections that honor both individual faith journeys and a shared commitment to the gospel. We will discuss the importance of embracing authenticity—not only in our personal faith but also in how we embody inclusion and diversity within the church. By creating spaces where all are welcomed beyond the traditional four walls, congregations can model the transformative power of community rooted in love and truth.

Led by: D'Najah Pendergrass Thomas

BEYOND NEXT-GEN

Room 206

Cultivating intergenerational community goes beyond simply perfecting age-level programming. Explore insights from the Children's Ministry Network, CBF's national survey of Millennial and Gen Z adults and leaders in engaged aging groups as we explore what is actually cultivating belonging across generations and how we can curate spaces for all to belong.

Led by: Colin Kroll

ACROSS THE THEOLOGICAL SPECTRUM, WE CREATE "OTHERS": *The Most Dangerous Thing Is How We Turn People into Opponents*

Room 204

Across the theological spectrum, congregations are facing an "othering" crisis—where people who disagree aren't just wrong, they become threats, stereotypes or "those people." This workshop explores what's underneath that reflex (fear, anxiety, bias and the narratives that train us to see opponents instead of neighbors) and how it escalates conflict, miscommunication, and distrust. Participants will practice concrete ways to interrupt the "us vs. them" cycle and rebuild a culture of curiosity, empathy and Christ-shaped connection.

Led by: CBFNC Helping Churches Thrive Lab

THEOLOGICAL AND PRACTICAL GUIDELINES FOR HONORING CHRISTIAN UNITY IN THE MIDST OF DIVERSITY

Room 200

We live in a time of great polarization that affects not only the culture at large, but also our churches and our fellowship. But our primary identity is found in Christ, not in political or ideological affiliations. The CBFNC Coordinating Council has directed the creation of a "Covenant of Cooperation" to help our fellowship address this challenge. Learn about the Covenant and the process that led to its development and how it might inform not only our life together in CBFNC, but could be a potential model for your congregation.

Led by: CBFNC Coordinating Council



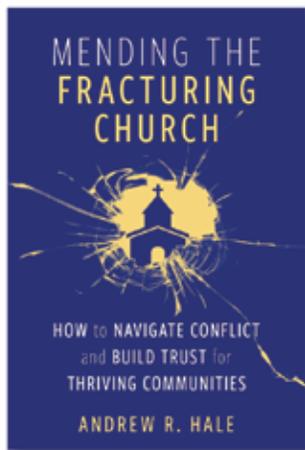
**You SUPPORT women
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HIRE women in
ministry!**



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**Now Available
A Book from CBFNC's Andy Hale**



The local church in the United States is at a crossroads. Declining attendance, aging congregations, and costly buildings are compounded by deep divisions over issues like sexuality, gender, race, and immigration. Generational gaps have widened, and many congregations lack diversity, becoming politically homogenous and fragmented. Amid these tensions, the sense that something is profoundly wrong is palpable.

Mending the Fracturing Church offers a way forward, inviting churches to confront and navigate the issues that divide them.

By addressing relational challenges like bias, communication styles, and conflict, this book offers practical tools for navigating cultural and theological polarization. Each chapter blends theological reflection, psychological insight, and real congregational stories.

Designed for entire congregations, *Mending the Fracturing Church* emphasizes that leadership must be a shared endeavor rather than concentrated solely on clergy. By equipping all members with skills like self-awareness, emotional intelligence, and inclusivity, the church becomes more resilient, empowered, and unified in its mission.

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• T H A N K •
You

CBFNC Free & Faithful LEGACY SOCIETY

We are deeply grateful to the members of the Free & Faithful Legacy Society for their extraordinary foresight. By including CBFNC in their estate plans, these visionary donors are ensuring that this community—rooted in cooperation and “free and faithful” Baptist values—continues to respond to God’s call for generations to come. Their commitment strengthens our shared mission and carries it faithfully into the future. Learn more about the Free & Faithful Legacy Society at cbfnc.org/plannedgiving.

Members of the Free & Faithful Legacy Society

Donna and Steve Bissette

Gail and Michael* Cogdill

Lori and Jason Cogdill

Sarah Davis

Lenwood Ammons Estate*

Pamela Lolley Frey

Barbara and Jack Glasgow

Kimberly and Larry Hovis

Jan and Jim Hylton

Becky Keesler

Frances and James Parnell

Cleo Perry*

Judith Patton Rhinehart*

Lisa and Kenneth Rust

Beth and Tommy Thompson

Hilda Wilson*

Agnes Yost*

Anonymous

**Deceased*

LEAVE A LEGACY FOR FUTURE GENERATIONS OF BAPTISTS

Invest in the future of CBFNC through your will or estate plans and become a member of the Free & Faithful Legacy Society. This giving society honors those who include CBFNC in their will or estate plans, ensuring CBFNC’s mission and ministry continues for future generations.

MEMBERS OF THE FREE & FAITHFUL LEGACY SOCIETY WILL RECEIVE:

- The satisfaction of knowing that they have a plan in place to make larger gifts than would be possible during their lifetime.
- Recognition at the Annual Gathering, on CBFNC’s website and at other gatherings.
- Personal communication from CBFNC and invitations to special events.



Scan the code to learn more.

Contact us for more information at finance@cbfnc.org | cbfnc.org/plannedgiving

Friday | 12:15 p.m.
Sanctuary

GATHERING MUSIC

Greystone Baptist Worship Band
Greystone Baptist, Raleigh

WELCOME AND HELPING
CHURCHES THRIVE HIGHLIGHT

Andy Hale
CBFNC Associate Executive Coordinator

CONGREGATIONAL SONG

"Serving Together"
Greystone Worship Band

Words and Music by Christian McIvor

INVITATION TO GIVE

Randy McKinney
Trinity Baptist, Raleigh

SCRIPTURE AND
INTRODUCTION OF PREACHER

Luke 11:5-8

Mike Queen
First Baptist, Wilmington

SERMON

"Just Call for Delivery"

Kristen Tucker
First Baptist, Smithfield

FREE TOGETHER AT THE LORD'S TABLE

Kyndal Chase
School of Divinity, Gardner-Webb University

Caitie Jackson
*CBFNC Campus Ministries Associate
& Charlotte Region Campus Minister*

"All Belong Here"

"The Answer"

"Freedom"

"I'm Gonna Sit at the Welcome Table"

SENDING FORTH

Marion Horton
CBFNC Moderator, Zebulon Baptist, Zebulon

POSTLUDE

"We Are Marching in the Light of God"

Greystone Worship Band

— Friday afternoon worship communion servers are Theological Education Partner representatives. —

GATHERING MUSIC CREDITS

"This Is the End" | Words and Music by Christian Mclvor (©2018)

"Everything In Between" | Words and Music by Christian Mclvor (©2025)

"Imagine" | Words and Music by John Lennon and Yoko Ono (©1971)

"God Is Guiding" | Words and Music by Christian Mclvor (©2025)

"Reimagine" | Words and Music by Christian Mclvor (©2024)

SERVICE MUSIC CREDITS

Congregational Song: "Serving Together" | Words and Music by Christian Mclvor (©2025)

Communion Music 1: "All Belong Here" | Words by Leonora Rand, Music by Hanna Rand (©2017)

Communion Music 2: "The Answer" | Words and Music by Christian Mclvor (©2023)

Communion Music 3: "Freedom" | Words and Music by Kristian Stanfill, Brett Younker, Mia Fieldes, Jordan Frye, and Hank Bentley (©2017)

Communion Music 4: "I'm Gonna Sit at the Welcome Table" | Traditional Black Spiritual (©2008)

Benediction: "We Are Marching in the Light of God" | SIYAHAMBA; South African Text trans. Gracia Grindal (©1984), "South African Melody" | arr. "Freedom Is Coming" (©1984)

MUSICIANS

Dennis Beckwith | electric guitar

David Cross | cajon

Christian Mclvor | guitar/voice

Blaine Pittman | bass

Pam Weis | piano

EMBRACE NEIGHBORS THROUGH MISSIONS

State & Global Missions

| | |
|--------------------------------------|--------|
| Welcome House Ministries | 10,000 |
| NC Mission Partnerships | 12,000 |
| Global Partnership Grants | 20,000 |
| Mission Engagement Grants | 15,000 |
| New Church Starts | 10,000 |
| Racial Equity & Justice | 10,000 |
| New Mission Engagements | 10,000 |
| Red Latina – CBFNC Hispanic Ministry | 43,000 |

Missions and Social Ministry Partners

| | |
|--|--------|
| WMU of North Carolina | 25,000 |
| Baptist Children's Homes of North Carolina | 25,000 |
| Baptist Retirement Homes of North Carolina | 25,000 |
| Baptist World Alliance | 20,000 |
| Baptists on Mission North Carolina | 10,000 |
| Christian Women's Job Corps | 7,000 |

Total Embrace Neighbors **\$242,000**

EQUIP MINISTERS AND CHURCHES

Leadership Development

| | |
|------------------------------|-------|
| Peer Learning Groups | 7,500 |
| Divinity Student Connections | 4,000 |
| Leadership Training | 8,000 |

Transitional Ministries

| | |
|-------------------------------|--------|
| Church Transition Resources | 20,000 |
| Congregational Sustainability | 7,500 |

Theological Education Partners

| | |
|---|--------|
| Campbell Divinity | 40,000 |
| Duke Divinity | 40,000 |
| GWU Divinity | 40,000 |
| WFU Divinity | 40,000 |
| Causey Scholarships | 75,000 |
| Lolley Scholarships | 25,000 |
| Theological Education Strategic Initiatives | 60,000 |

Lilly Endowment Grants

| | |
|----------------------------------|---------|
| Helping Pastors Thrive | 160,000 |
| Helping Congregations Thrive | 200,000 |
| Compelling Preaching | 20,000 |
| Cultivating a Culture of Calling | 150,000 |

Congregational and Ministry Support Partners

| | |
|---|--------|
| Baptist Women in Ministry of North Carolina | 30,000 |
| Baptist Women in Ministry National | 10,000 |
| Baptist Hospital Faith/Health | 25,000 |
| PASSPORT | 15,000 |
| Center for Healthy Churches | 10,000 |

Total Equip Ministers and Churches **\$987,000**

ENGAGE STUDENTS AND YOUNG ADULTS

Collegiate Ministry

| | |
|---|---------|
| Collegiate Ministry Salaries/Retirement | 230,000 |
| Campus Ministry Interns | 34,000 |
| Collegiate Ministry Travel | 15,000 |
| Collegiate Ministry Programming | 23,000 |
| Mid-Winter Retreat | 2,500 |

Faith Formation

| | |
|---------------------------------|--------|
| Event Sponsorship | 1,500 |
| Faith Formation Events | 10,000 |
| Emerging Young Adult Ministries | 5,000 |

Higher Education Partners

| | |
|--|--------|
| Campbell | 10,500 |
| Chowan | 10,500 |
| Gardner-Webb | 10,500 |
| Mars Hill | 10,500 |
| Meredith | 10,500 |
| Wingate | 10,500 |
| Higher Education Strategic Initiatives | 50,000 |

Total Engage Students and Young Adults **\$434,000**

ENHANCE OUR FELLOWSHIP

Gatherings

| | |
|-------------------------------|--------|
| Regional and Special Meetings | 10,000 |
| Annual Gathering | 30,000 |

Communications

| | |
|-----------------------|--------|
| Newsletter | 30,000 |
| Identity Development | 10,000 |
| Publicity – General | 4,000 |
| Website Services | 10,000 |
| Financial Development | 10,000 |

Baptist Identity Partners

| | |
|--------------------------------------|--------|
| Good Faith Media | 10,000 |
| Baptist News Global | 10,000 |
| Baptist Joint Committee | 12,000 |
| North American Baptist Fellowship | 1,000 |
| Baptist History and Heritage Society | 3,000 |

Governance Expenses **\$13,500**

Administration **\$132,500**

Total Enhance Our Fellowship **\$286,000**

LEADING AND SUPPORTING OUR MINISTRIES

Personnel Costs **\$1,030,000**

Total Proposed Budget **\$2,979,000**

CHILDREN'S MINISTRY

- Tori Freeman, *Chair* – First Baptist, Mount Holly
- Melissa Wilson, *Chair-elect* – First Baptist, Statesville
- Sarah Boberg – Woodhaven Baptist, Apex
- Taylor Edwards – First Baptist, Wilson
- Kheresa Harmon – St. John's Baptist, Charlotte
- Tammy Hight – First Baptist, Henderson
- Sarah Mears – Hayes Barton Baptist, Raleigh

COLLEGIATE MINISTRY

- Court Greene, *Chair* – Canton First Baptist, Canton
- Christian Davis, *Chair-elect* – First Baptist, Wilmington
- Jill Awuni – Murfreesboro Baptist, Murfreesboro
- Sarah Blackwell – Providence Baptist, Charlotte
- Mekenna Boswell – First Baptist, Lincolnton
- Avery Browning – Neill's Creek Baptist, Angier
- Cathy Storey – Triangle Baptist, Raleigh
- John Vestal – Greystone Baptist, Raleigh
- Chloe Hall Salermon – St John's Baptist, Charlotte
- Nic Varner – First Baptist, Weaverville

COORDINATING COUNCIL

- Marion Horton, *Chair* – Zebulon Baptist, Zebulon
- Kendell Cameron, *Chair-elect* – First Baptist, Albemarle
- Stacy Nowell, *Past Chair* – First Baptist, Huntersville
- Brooke Shepherd Elting, *Recorder* – First Baptist, Mount Holly
- David Hailey, *Treasurer* – Hayes Barton Baptist, Raleigh
- Josh Lail, 2030 – First Baptist, Valdese
- Carol Polk, 2030 – Ardmore Baptist, Winston-Salem
- Jamie Kipfer, 2029 – First Baptist, Southern Pines
- Bert Young, 2029 – First Baptist, North Wilkesboro
- Allison Farrah, 2028 – First Baptist, Hamlet
- Eric Porterfield, 2028 – Oakmont Baptist, Greenville
- Mark Ingram, 2027 – Snyder Memorial Baptist Fayetteville
- Jeff Spargo, 2027 – Covenant Baptist, Gastonia

HELPING CHURCHES THRIVE

- Paul Burgess, *Chair* – University Baptist, Chapel Hill
- Kristen Muse, *Chair-elect* – Hayes Barton Baptist, Raleigh
- Chris Dawson – First Baptist, Monroe
- Elizabeth Edwards – Lakeside Baptist, Rocky Mount
- Don Gordon – St. John's Baptist, Charlotte
- Don Harvey – Knollwood Baptist, Winston-Salem
- Aimee Hobbs – First Baptist, Rutherfordton
- Michael Lea – First Baptist, West Jefferson
- John Norman – First Baptist, Four Oaks
- Marion Thomas – First on Fifth, Winston-Salem
- Christopher Turner – Neill's Creek Baptist, Angier

HELPING PASTORS THRIVE

- Andrea Dellinger Jones, *Chair* – North Broad Baptist Rome, GA
- Jordan Humler, *Chair-elect* – First Baptist, Boone
- Tim Moore, *Past Chair* – Sardis Baptist, Charlotte
- Kiki Barnes – Union Baptist, Durham
- Ed Beddingfield – Memorial Baptist, Buies Creek
- Nelson Granade – First Baptist, Statesville
- David Hughes – First on Fifth, Winston-Salem
- Reeves McGlohon – First Baptist, Mount Holly
- Robert Prince – First Baptist, Waynesville
- Richard Seagle – First Baptist, New Bern

MISSION ENGAGEMENT

- Karen Sherin, *Chair* – Southeast Baptist, Greensboro
- Stephanie Shaffer, *Chair-elect*
- Dave Hawes, *Past Chair* – First Baptist, Bryson City
- Sharon Bender – Pollocksville First Baptist, Pollocksville
- Randy Carter – Temple Baptist, Durham
- Mario Herrera – First Baptist, Huntersville
- David Little – Littleton Baptist, Littleton
- Coleman Long – First Baptist, Wilmington
- Kevin McDaniel – Hominy Baptist, Candler

CBFNC REPRESENTATIVE TO BAPTIST JOINT COMMITTEE

- Karen Metcalf Eickoff – Trinity Baptist, Raleigh

MUSIC MINISTRY

- Kelly Settlemyre, *Chair* – Spencer Baptist, Spindale
- Andrew Roby, *Chair-elect* – The Memorial Baptist, Greenville
- Christian McIvor, *Past Chair* – Greystone Baptist, Raleigh
- Susan Hadden – First Baptist, Morganton
- Bruce Myers – First Baptist, Albemarle
- Lance Newman – First Baptist, Elkin
- Blaine Pittman – Nashville Baptist, Nashville
- Aaron Rice – First Baptist, Lincoln
- Keeley Tarkington – First Baptist, Clayton

NOMINATING

- Tom Ogburn, *Chair* – Triangle Baptist, Raleigh
- Kendell Cameron – First Baptist, Albemarle
- Sarah Davis – First Baptist, Sylva
- Allison Farrah – First Baptist, Hamlet
- Wanda Kidd – First Baptist, Mars Hill
- Louisa Monroe Ward – First Baptist, Dunn
- Kristen Muse – Hayes Barton Baptist, Raleigh
- Chris Thomas – First Baptist, Wilson
- Bert Young – First Baptist, North Wilkesboro

PARTNERSHIP DEVELOPMENT

- Brad Smith, *Chair* – The Memorial Baptist, Greenville
- Kristen Tucker, *Chair-elect* – First Baptist, Smithfield
- Andrew Barnhill – First Baptist, Wilmington
- Jeanne Hollifield Baucom – First Baptist, Laurinburg
- Mark Gaskins – Murfreesboro Baptist, Murfreesboro
- Randy McKinney – Trinity Baptist, Raleigh
- Asher Pantan – First Baptist, Shelby

RACIAL EQUITY & JUSTICE

- Paul Anderson, *Chair* – Fountain of Raleigh Fellowship Raleigh
- Olivia Wakefield, *Chair-elect* – Baptist Fellowship, Angier
- Adrian Bullock – Beaver Dam Baptist, Clinton
- Eileen Hatch – First Baptist, Fayetteville
- Rebecca Husband Maynard – First Baptist, Elkin
- Karen Moseley – Wake Forest Baptist, Raleigh
- LaTonya McIver Penny – Belonging Fellowship, Mebane
- Matthew Rouse – First Baptist, Oak Ridge

RED LATINA

- Fortino Ocampo, *Chair* – Centro Familiar Cristiano, Siler City
- Marta Noyola, *Chair-elect* – Iglesia Cristiana Sin Fronteras Winston-Salem
- Juventino Hernandez – Iglesia Internacional Bautista de Greenville – Greenville
- Rafael Hernandez – First Baptist, Huntersville
- Patricia Herrera – First Baptist, Huntersville
- Elaine Correa Reales – First Baptist, Mount Airy
- Daniel Sostaita – Iglesia Cristiana Sin Fronteras Winston-Salem

SPIRITUAL FORMATION

- Matt Riggsbee, *Chair* – First Baptist, Southern Pines
- David Elks, *Chair-elect* – First Baptist, Lumberton
- Derek Hogan, *Past Chair* – Memorial Baptist Buies Creek
- Mark Edwards – Lakeside Baptist, Rocky Mount
- Brenda Hipp – First Baptist, Lexington
- Len Keever – First Baptist, Clayton
- Stuart Lamkin – First Baptist, Weaverville
- David Oakley – Wingate Baptist, Wingate
- Brett Pardue
- Jonathon Shattuck – Grove Park Baptist, Clinton

WELCOME HOUSE

- Linda Jones, *Chair* – First on Fifth, Winston-Salem
- Renee Bridges, *Past Chair* – Westwood Baptist, Cary
- Anna Anderson – First Baptist, Raleigh
- Pat Dunn – Immanuel Baptist, Greenville
- Josara Garcia – Iglesia Cristiana Sin Fronteras Winston-Salem
- Wayne Higgins – First Baptist, Weaverville
- Alicia Porterfield – Oakmont Baptist, Greenville
- Delores Stimpson – Temple Baptist, Durham

YOUTH MINISTRY

- Rebecca Stempniak, *Chair* – First Baptist, Albemarle
- Brian Lockamy, *Chair-elect* – Woodhaven Baptist, Apex
- Tyler Roach, *Past Chair* – The Memorial Baptist, Greenville
- Amy Brown – Providence Baptist, Charlotte
- True Head – First Baptist, West Jefferson
- Kelsey Lewis Vincent – First Baptist, Wilson
- John Miller – Pritchard, Charlotte
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- Patricia Turner – First Baptist, North Wilkesboro
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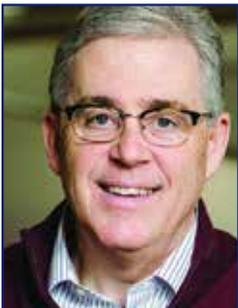
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ANDREW ROOT | LEADERSHIP FORUM & THURSDAY EVENING WORSHIP

Carrie Olson Baalson Professor of Youth and Family Ministry at Luther Seminary, USA

Andrew Root is the Carrie Olson Baalson Professor of Youth and Family Ministry at Luther Seminary, USA. He writes and researches in areas of theology, ministry, culture and younger generations. His most recent books are *Evangelism in an Age of Despair* (Baker, 2025), *The Church in an Age of Secular Mysticisms* (Baker, 2023), *Churches and the Crisis of Decline* (Baker, 2022), *The Congregation in a Secular Age* (Baker, 2021), and *The Pastor in a Secular Age: Ministry to People Who No Longer Need God* (Baker, 2019). In addition, he serves as theologian in residence for Youth-front. He earned his Ph.D. from Princeton Theological Seminary.



DAVID HAILEY | THURSDAY WELCOME GATHERING

Senior Pastor, Hayes Barton, Raleigh

David J. Hailey has been pastor of Hayes Barton Baptist Church since 1996. Married for more than four decades, Dave and Susan are the proud parents of three adult children. Bethany is married to Jerad, and they are the parents of Betsy and Drew. They make their home in Maryland. David John lives in Oxford, NC. He is married to Claire, and they are the parents of Abigail and David John Hailey, III (John). Susanna, their youngest, is married to Cameron and lives in Raleigh. They are the parents of Millie and Louisa.



KRISTEN TUCKER | FRIDAY AFTERNOON WORSHIP

Senior Pastor, First Baptist, Smithfield

Rev. Kristen Tucker is a native of Durham, NC. Before being called into ministry, she received her undergraduate degree at East Carolina University and Master of Arts in college student development from Appalachian State in 2006. Kristen worked at UNC Wilmington as the assistant director of Housing and Residence Life. In 2013, Kristen graduated with a Master of Divinity from Campbell University Divinity School and has had the honor of being the senior pastor of First Baptist Church Smithfield for the last four years. Kristen has two "children": Joye, her five-year-old Bernedoodle and Tucker, her three-year-old Poodle.



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ECUADOR MISSION IMMERSION

— *Inmersión en la Misión Ecuador*

APRIL 15–22

THE MARGIN–RETREAT FOR YOUTH LEADERS

— *El retiro de Margin para líderes juveniles*

Walk By Faith Camp, Hays

APRIL 16

CHILDREN'S MISSIONS AND MUSIC DAY

— *Día de misiones y música para niños*

Trinity Baptist, Raleigh

APRIL 18

THE MARGIN–RETREAT FOR YOUTH LEADERS

— *El retiro de Margin para líderes juveniles*

Camp Agape, Fuquay-Varina

APRIL 23

RED LATINA ENHANCING MENTAL HEALTH: STRENGTHENING WOMEN'S EMOTIONAL AND SPIRITUAL LIFE

— *Red Latina para la Mejora de la Salud Mental: Fortaleciendo la vida emocional y espiritual de las mujeres*

Caraway Conference Center and Retreat, Sophia

APRIL 24–25

MINISTRY TEAM SUMMIT

— *Cumbre del Equipo Ministerial*

First Baptist Clemmons, Clemmons

APRIL 30

MAY

HCT COHORT APPLICATIONS OPEN

— *Solicitudes abiertas para la cohorte HCT*

MAY 1–JUNE 29

REGIONAL GATHERING

— *Encuentro Regional*

First Baptist Shelby, Shelby

MAY 14

JUNE

CBF GENERAL ASSEMBLY

— *CBF Asamblea en General*

Hyatt St. Regency Hyatt Regency Jacksonville Riverfront

JUNE 17–19

AUGUST

HELPING PASTORS THRIVE YOUTH MINISTER COHORT RETREAT

— *Retiro de cohorte de la Ministra de Juventud de Ayudando a las pastoras a prosperar*

AUGUST 31–SEPT 2

SEPTEMBER

REGIONAL GATHERING – SANDHILLS AREA

— *Reunión regional – Área de Sandhills*

SEPTEMBER 24

OCTOBER

YOUTH BEACH RETREAT

— *Retiro de playa para jóvenes*

Fort Caswell, Oak Island

OCTOBER 2–4

REGIONAL GATHERING – GREATER ALAMANCE AREA

— *Reunión regional – Área metropolitana de Alamance*

OCTOBER 8

REGIONAL GATHERING – MID-COASTAL AREA

— *Reunión Regional – Área Costera Media*

OCTOBER 22

CHILDREN'S MISSION AND MUSIC DAY

— *Día de la Misión y la Música Infantil*

First Baptist Mt. Holly, Mt. Holly

OCTOBER 24

NOVEMBER

COLLEGE AND YOUNG ADULT FALL RETREAT

— *Retiro de otoño para universitarios y adultos jóvenes*

NOVEMBER 6–8

HELPING CHURCHES THRIVE

Creative Workshop Retreat

— *Retiro de taller creativo*

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NOVEMBER 13–14

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