

CBFNC Proposed **Mission & Ministry Funding Plan**



2022–2023

CBFNC is grateful for the faithful, generous support of our fellowship. In spite of the challenges posed by two years of a global pandemic, CBFNC's financial health remains strong. The proposed 2022-2023 Mission and Ministry Funding Plan maintains a level of spending that has been in place since 2020.

The 2022-2023 proposed MMFP is noteworthy for several reasons:

- **Income Sources** – Churches supply the lion's share of CBFNC's income. However, other income sources are growing significantly as many churches are unable to give at the same levels as in the past. These non-church income sources include: individuals, grants, investment earnings, sponsorships and fees. The 2022-2023 proposed MMFP includes funding from all of these sources.
- **Partners** – Partner ministries are distributed among CBFNC's four major ministry priorities. Allocations were developed by CBFNC's Partnership Development Committee, based on several factors: alignment with CBFNC identity and values; partner reports; historical precedent; and maximum percentage of partner budget (25%). CBFNC's support for partners is noteworthy for several reasons:
 - The 2022-2023 MMFP includes \$1,028,500 for partners and their ministries. This amount is 46% of undesignated church contributions to CBFNC during 2021.
 - CBFNC gives as much to partners as all other CBF organizations combined (Global and other state/regional CBF organizations).
 - In addition to budgeted amounts, CBFNC passed through \$94,061 in designated gifts to partners in 2021.
- **Personnel** – Most CBFNC staff costs are actually classified as ministry expenses. Still, personnel costs are only 30% of the total, a very low ratio among churches and non-profit organizations.

The Coordinating Council unanimously recommends the 2022-2023 Mission and Ministry Funding Plan for adoption during the Annual Business Meeting of the Annual Gathering..

CBFNC Mission & Ministry FUNDING PLAN (PROPOSED) 2022–2023

EMBRACE NEIGHBORS THROUGH MISSIONS

State & Global Missions	
Welcome House Ministries	25,000
International Student Ministry	2,000
Field Personnel Support	12,000
Global Partnership Grants	20,000
Encourager Church Ministry	5,000
Mission Engagement Grants	10,000
Chinese Ministry	10,000
Racial Equity & Justice	10,000
New Mission Engagements	10,000
Red Latina - CBFNC Hispanic Ministry	18,000
Missions and Social Ministry Partners	
WMU	70,000
Baptist Children's Home	70,000
Baptist Retirement Home	44,000
Baptist World Alliance	20,000
Baptists on Mission NC	35,000
Passport	10,000
Christian Women's Job Corps	7,000
Total Embrace Neighbors Through Missions	\$378,000

EQUIP MINISTERS AND CHURCHES

Leadership Development	
Coach Services	10,000
Peer Learning Groups	5,000
Divinity Student Connections	6,000
Leadership Training	10,000
Transitional Ministries	
Ministers in Transition	2,750
Church Transition Resources	22,000
Congregational Sustainability	5,000
Theological Education Partners	
Campbell Divinity	65,000
Duke Divinity	65,000
GWU Divinity	65,000
WFU Divinity	65,000
Causey Scholarships	85,000
Lolley Scholarships	25,000
Helping Pastors Thrive (Lilly Grant)	\$265,000
Congregational and Ministry Support Partners	
Baptist Women in Ministry of North Carolina	30,000
Baptist Women in Ministry National	4,000
Baptist Hospital/Faith Health	44,000
North Carolina Baptist Foundation	2,000
Center for Healthy Churches	10,000
Total Equip Ministers and Churches	\$785,750

ENGAGE STUDENTS AND YOUNG ADULTS

Faith Formation	
Event Sponsorship	1,500
Faith Formation Events	8,000
Growing Young	10,000
Collegiate Ministry	
Collegiate Ministry	
Collegiate Ministry Salaries/Retirement	217,000
Campus Ministry Interns	25,800
Collegiate Ministry Travel	12,500
Collegiate Ministry Programming	22,050
Mid-Winter Retreat	2,500
Higher Education Partners	
Campbell	30,000
Chowan	30,000
Gardner-Webb	30,000
Mars Hill	30,000
Meredith	30,000
WFU	5,000
Wingate	30,000
Campus Ministries on Historically Baptist Campuses	65,000
Total Engage Students and Young Adults	\$549,350

ENHANCE OUR FELLOWSHIP

Gatherings	
Regional and Special Meetings	5,000
Annual Gathering	20,000
Communications	
Newsletter	30,000
Identity Development	10,000
Publicity - General	4,000
Website Services	10,000
Financial Development	10,000
Baptist Identity Partners	
Good Faith Media	33,000
Baptist News Global	11,000
Baptist Joint Committee	15,000
North American Baptist Fellowship	1,000
Baptist History and Heritage Society	2,500
Governance Expenses	\$13,500
Administration	\$121,900
Total Enhance Our Fellowship	\$286,900

LEADING AND SUPPORTING OUR MINISTRIES

Personnel Costs	\$850,000
Total Budget	\$2,850,000